

BREAKFAST MEET AND GREET WITH FACULTY/STAFF/STUDENTS 7:30am-8:30am

Board of Trustees Agenda February 24, 2017

<u>Page</u>

1.	Call to Order/Roll/Declaration of a Quorum	(8:45am) Chair Graham
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2.	Acti	on Items	
	2.1	Election of Chair and Vice Chair (15 min) Chair Graham	1
3.	Disc	cussion Items (9am)	
	3.1	Strategic Enrollment Management Update (20 min) VP Neiheisel	2
	3.2	State Budget Context and Tuition and Budget Process Update (60 min) VPFA Fox	24
	3.3	Meeting Dates to Accommodate Tuition Setting (5 min) VPFA Fox	

BREAK 10:25am- 10:35am

- 3.4 Board and Trustee Evaluations (30 min) Vice Chair Sliwa and Trustee Peterson
- 4. Natural Sciences Department Presentation (11:05am) (45 min) Assoc. Professor/Dept. Chair Rose McClure and Students
- **5.** Other Matters (11:50pm) (10 min)
- 6. Public Comment (12:00pm) (15 min)
- 7. Adjournment (12:15pm)

ACTION Agenda Item No. 2.1 Chair and Vice Chair Election

Background

Article III, Section 5a, of the Board Bylaws adopted January 22, 2015 states the Board shall select one of its members as Chair and another as Vice Chair to serve as the Board Officers. The Chair and Vice Chair shall hold office for two years, or until a successor shall have been duly appointed and qualified or until death, resignation, expiration of the appointment as a Trustee, or removal. The Chair and Vice Chair may be appointed to consecutive terms. The Chair and Vice Chair shall not be employees or students of the University and shall not, as Chair and Vice Chair, be authorized to bind the University.

On January 22, 2015 Drs. Lisa Graham and Steve Sliwa were elected Chair and Vice Chair, respectively. To promote continuity during Dr. Naganathan's transition into the president position and during his first years, both Trustees are willing to continue in the roles. However, other Trustees may be nominated and elected.

Recommendation

Motion to nominate specific trustees for each position of Chair and Vice Chair.

Attachments

None

DISCUSSION Agenda Item No. 3.1

Strategic Enrollment Management Update

Background

Organizational / Planning

Initiated workgroups to facilitate and support an engaged and involved institutional enrollment effort.

Developing proposals and plans to expand the analytic and research capacity of the institution through a combination of reallocation and investment.

- Workgroups (Attached)
 - o SEM Steering Workgroup
 - o SEM Coordinating Workgroup
- Analytics and Research team

Numbers

Initiated weekly admissions and enrollment reports for monitoring enrollment activity. Initiated projection exercise and effort to better inform planning and decision-making about future enrollments

- Winter enrollment update (Attached 4th week enrollment update)
 - Consistent with Fall trends and observations; growth driven by on-line and ACP/Dual credit; flat at Klamath Falls; modest increase in Wilsonville
- Weekly admission report (Attached report as of February 10th)
 - Increases in applications and admits for all areas; early in cycle for all areas except Klamath Falls
- **Projection exercise:** in process (Attached samples)
 - Workgroup exercise to identify likely enrollment for Fall 2017. Includes analysis of trends and data associated with enrollment activity across a range of subgroups (e.g. On-campus, On-line, On-site) as well as analysis and identification of non-numeric factors influencing enrollment trends and outcomes

Structural Framework (Attached)

Developed to provide structure and concepts to enhance and guide enrollment discussions and decisions.

- **On-campus**: "You (the student) come to us (Oregon Tech)"
- **On-line**: "We come to you"
- **On-site**: "We come to your neighborhood"

Enrollment Management Metrics

Identified metrics for targeting initiatives as well as monitoring and measuring success of enrollment efforts

- Headcount
 - o Applied \rightarrow Admitted \rightarrow Enrolled \rightarrow Continued \rightarrow Graduated \rightarrow Employed
 - Yield rates between each stage
- Credit Hours
 - o Average Credit Load
 - o Total credits
- Revenue
 - o Per student
 - o Per course
- Degrees
 - Credits toward degrees
 - o Success (Employment relevant to degree OR continued education)

Examples of Initiatives being considered, under development and/or being implemented

Workgroups and campus community developing and executing specific and selected initiatives

- Predictive modeling for Fall 2017 Klamath Falls admits
- Targeted, selective, focused outreach and recruitment effort for undergraduates
 - Based on predictive model (new freshmen and transfers)
 - o Based on analysis of trends and outcomes over previous years focused on:
 - ACP/Dual Credit students and schools
 - Top STEM (Oregon) students and schools
 - o Based on prior applications -- expanded, targeted transfer recruitment
- **Conversion** expanded campus engagement and focus
- Targeted academic program growth
- Revised application for on-line non-degree seeking students
- Marketing efforts (Videos and expanded campus event publicity)
- Finish Line Fund
- E-Sports

Next Steps / Timeline

- Winter quarter: January March 2017
 - o Finalize Fall 2017 initiatives and plan
- Spring and summer quarters: April August 2017
 - o Execute on the 2017 initiatives and plan
 - o Initiate and complete planning for Fall 2018
- 2017 2018 academic year (September 2017 August 2018)
 - o Assess 2017 initiatives
 - o Execute on 2018 initiatives
 - Develop Four Year (2019 2022) strategic enrollment management plan 02/14/17 - SRN

Recommendation

No action required. Discussion item only.

Attachments

- SEM Workgroup Information
- Winter Enrollment Update
- Weekly Admission Report
- Projection Exercises
- Structural Framework

SEM Steering Workgroup

Charge / Roles

The SEM Steering Workgroup provides strategic direction and executive leadership for the Oregon Tech enrollment management effort. It also provides direction and oversight to the SEM Coordinating Workgroup.

Membership

- VP SEM (chair) Steve Neiheisel
- VP Finance Brian Fox
- VP Wilsonville Laura McKinney
- Dean ETM Hallie Neupert
- Dean HAS LeAnn Maupin
- Dean On-Line Erika Veth

SEM Coordinating Workgroup

Charge / Roles

The SEM Coordinating workgroup:

- Assists in the development of the enrollment initiatives and plans as well as enrollment projections.
- Provides Institutional coordination and also directs the implementation and assessment of the enrollment management initiatives and activities.

The Steering Workgroup provides direction and oversight to this workgroup.

Membership

- VP SEM (chair) Steve Neiheisel
- Director of Retention -- Barb Conner
- Director of Admission -- Carl Thomas
- Director of Financial Aid -- Tracey Lehman
- Registrar -- Wendy Ivie
- Institutional Research -- Farooq Sultan
- Marketing and Communication -- Di Saunders
- Student Affairs Erin Foley and Dana Onorato
- Director of Athletics -- Greg Stewart
- Finance and Administration Lori Harris
- Director of Academic Agreements -- Marla Edge
- Faculty representatives from
 - ETM Mike Pierce (Management)
 - o HAS Rick Hoylman (MIT)
 - Online Suzanne Hopper (Dental Hygiene)

01/19/17 -- SRN



Winter 2017 Weekly Enrollment - 4th Week As of February 3, 2017

The following data represents Winter 2017 enrollment compared to the same week last year as well as comparison to final numbers of Winter 2016 4th Week.

* Headcount totals are unduplicated as students can enroll in multiple locations.

Headcount	Same Week	Comparison	Same Week	Comparison
	Winter 2016	Winter 2017	Difference	% Change
On Campus (Klamath Falls)	2,161	2,154	-7	-0.3%
Online	1,360	1,519	159	11. 7%
Onsite Total (Unduplicated)	935	942	7	0.7%
* Wilsonville	702	736	34	4.8%
* Seattle	151	134	-17	-11.3%
* La Grande	23	12	-11	-47.8%
* Chemeketa	59	58	-1	-1.7%
* Joint Program	0	4	4	
Sub-Total (Unduplicated)	3,725	3,785	60	1.6%
High School	386	861	475	123.1%
Grand Total (Unduplicated)	4,111	4,644	533	13.0%

Headcount	Percent of	4th Week
Winter 4th WK	Winter 2016	Winter 2017
2,161	100.0%	99.7%
1,360	100.0%	111. 7 %
935	100.0%	100.7%
702	100.0%	104.8%
151	100.0%	88.7%
23	100.0%	52.2%
59	100.0%	98.3%
0	-	-
3,725	100.0%	101.6%
386	100.0%	223.1%
4,111	100.0%	113.0%

Student Credit Hours	Same Week Comparison		
	Winter 2016	Winter 2017	
On Campus (Klamath Falls)	26,001	25,289	
Online	6,373	7,163	
Onsite Total	7,996	7,913	
* Wilsonville	6,270	6,487	
* Seattle	860	749	
* La Grande	364	156	
* Chemeketa	502	506	
* Joint Program	0	15	
Sub-Total	40,370	40,365	
High School	1,885	3,942	
Grand Total	42.255	44.307	

Difference	% Change
-712	-2.7%
790	12.4%
-83	-1.0%
217	3.5%
-111	-12.9%
-208	-57.1%
4	0.8%
15	-
-5	0.0%
2,057	109.1%
2,052	4.9%

For	Fourth Week Comparison	
Headcount	Percent of	4th Week
Winter 4th WK	Winter 2016	Winter 2017
26,001	100.0%	97.3%
6,373	100.0%	112.4%
7,996	100.0%	99.0%
6,270	100.0%	103.5%
860	100.0%	87.1%
364	100.0%	42.9%
502	100.0%	100.8%
0	-	-
40,370	100.0%	100.0%
1,885	100.0%	209.1%
42,255	100.0%	104.9%



As of February 3, 2017

The following report compares Fall 2017 applications to the same day last year: February 3, 2017 -vs- February 3, 2016 and to the final Fall 2016 4th week applications as of October 21, 2016.

Re-admits and non-admits are excluded with exception of high school non-admits (ACP & HST)

Same Day Co	omparison	Same Day C	omparison
Fall 2016	Fall 2017	Difference	% Change
967	1,091	124	12.8%
785	869	84	10.7%
173	214	41	23.7%
9	8	-1	-11.1%
0	0	0	-
19	39	20	105.3%
182	268	86	47.3%
182	267	85	46.7%
0	1	1	-
1,168	1,398	230	19.7%
0	0	0	-
1,168	1,398	230	19.7%
	Fall 2016 967 785 173 9 0 19 19 182 182 0 1,168	967 1,091 785 869 173 214 9 8 0 0 19 39 182 268 182 267 0 1 1,168 1,398	Fall 2016 Fall 2017 Difference 967 1,091 124 785 869 84 173 214 41 9 8 -1 0 0 0 19 39 20 182 268 86 182 267 85 0 1 1 1,168 1,398 230

Headcount	Percent of 4	th Week
Fall 4th Week	Fall 2016	Fall 2017
1,714	56.4%	63.7%
1,077	72.9%	80.7%
575	30.1%	37.2%
33	27.3%	24.2%
29	0.0%	0.0%
317	6.0%	12.3%
557	32.7%	48.1%
533	34.1%	50.1%
24	0.0%	4.2%
2,588	45.1%	54.0%
1,079	0.0%	0.0%
3,667	31.9%	38.1%

Admitted	Same Day Comparison		
	Fall 2016	Fall 2017	
On Campus (Klamath Falls)	572	594	
* Freshmen	484	479	
* Transfer	81	109	
* Post-Bac	7	6	
* Graduate	0	0	
Online	4	8	
Onsite Total	82	104	
* Wilsonville	82	104	
* Other	0	0	
Sub-Total	658	706	
High School	0	0	
Grand Total	658	706	
Grand Total	650	700	

% Change	Difference
3.8%	22
-1.0%	-5
34.6%	28
-14.3%	-1
-	0
100.0%	4
26.8%	22
26.8%	22
-	0
7.3%	48

0	-
48	7.3%

Four	rth Week Comparison	5		
Headcount	Percent of 4	th Week		
Fall 4th Week	Fall 2016	Fall 2017		
1,293	44.2%	45.9%		
819	59.1%	58.5%		
423	19.1%	25.8%		
30	23.3%	20.0%		
21	0.0%	0.0%		
208	1.9%	3.8%		
380	21.6%	27.4%		
365	22.5%	28.5%		
15	0.0%	0.0%		
1,881	35.0%	37.5%		
1,079	0.0%	0.0%		

2,960	22.2%

23.9%



The following report compares Fall 2017 applications to the same day last year: February 10, 2017 -vs- February 10, 2016 and to the final Fall 2016 4th week applications as of October 21, 2016.

Re-admits and non-admits are excluded with exception of high school non-admits (ACP & HST)

Same Day Co	Same Day Comparison			
Fall 2016	Fall 2017	Difference	% Change	
999	1,131	132	13.2%	
802	889	87	10.8%	
188	231	43	22.9%	
9	9	0	0.0%	
0	2	2		
24	40	16	66.7%	
186	288	102	54.8%	
186	287	101	54.3%	
0	1	1		
1,209	1,459	250	20.7%	
0	0	0		
	999 802 188 9 0 24 186 186 0 0 1,209	999 1,131 802 889 188 231 9 9 0 2 24 40 186 288 186 287 0 1 186 287	999 1,131 132 802 889 87 188 231 43 9 9 0 0 2 2 24 40 16 186 288 102 186 287 101 0 1 1 1,209 1,459 250	

Headcount	Percent of 4	th Week
Fall 4th Week	Fall 2016	Fall 2017
1,714	58.3%	66.0%
1,077	74.5%	82.5%
575	32.7%	40.2%
33	27.3%	27.3%
29	0.0%	6.9%
317	7.6%	12.6%
557	33.4%	51.7%
533	34.9%	53.8%
24	0.0%	4.2%
2,588	46.7%	56.4%
1,079	0.0%	0.0%
3,667	33.0%	39.8%

Admitted	Same Day Co	omparison	Same Day C	omparison
	Fall 2016	Fall 2017	Difference	% Chang
On Campus (Klamath Falls)	609	639	30	4
* Freshmen	514	507	-7	-1
* Transfer	88	124	36	40 14
* Post-Bac	7	8	1	
* Graduate	0	0	0	
Online	5	9	4	80
Onsite Total	88	111	23	26
* Wilsonville	88	111	23	28
* Other	0	0	0	
Sub-Total	702	759	57	٤
High School	0	0	0	
C	702	750		
Grand Total	702	759	57	

% Change	Difference
4.9%	30
-1.4%	-7
40.9%	36
14.3%	1
-	0
80.0%	4
26.1%	23
26.1%	23
4	0
8.1%	.57

0	-
57	8.1%

Headcount	Percent of 4	th Week
Fall 4th Week	Fall 2016	Fall 2017
1,293	47.1%	49.4%
819	62.8%	61.9%
423	20.8%	29.3%
30	23.3%	26.7%
21	0.0%	0.0%
208	2.4%	4.3%
380	23.2%	29.2%
365	24.1%	30.4%
15	0.0%	0.0%
1,881	37.3%	40.4%
1,079	0.0%	0.0%
2,960	23.7%	25.6%



Enrollment Projection Model Klamath Campus - V3 As of January 12, 2017

Note: This is currently a DRAFT only and the numbers have not been validated

OIT did not collect 4th week data for winter and spring prior to 2014-15; therefore End of term data has been used as a substitute

Headcount

REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change (N)	1 year change (%)	3 year average	5 year average	
А	Fall continuing		1,445	1,476	1,529	1,477	1,493	1,461		-32	-2.1%	1,477	1,487	Fall 4th Week
В	Fall continuation rate		72.4%	73.1%	80.0%	81.9%	80.7%	83.1%		2.4%	3.0%	81.9%	79.8%	Calculated : A/
С	New/returning fall		852	924	797	776	735	751		16	2.2%	754	797	Fall 4th Week
D	Fall census total		2,297	2,400	2,326	2,253	2,228	2,212		-16	-0.7%	2,231	2,284	Calculated : A+
E	Fall + Winter degrees		73	80	70	56	73			17	30.4%	66	70	All degree type
F	Winter + Spring new/returning		147	148	113	120	107			-13	-10.8%	113	127	Winter & Sprin
G	End of Spring	1,996	2,019	2,169	2,080	2,093	2,044			-49	-2.3%	2,072	2,081	Spring End of T
н	Fall census to Spring end ratio		87.9%	90.4%	89.4%	92.9%	91.7%			-1.2%	-1.2%	91.4%	90.5%	Calculated : G/
I	Spring degrees	235	238	257	277	242	286			44	18.2%	268	260	All Spring degr
J	Eligible to continue	1,996	2,019	1,912	1,803	1,851	1,758			-93	-5.0%	1,804	1,869	Calculated : G-

Student Credit Hours

REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change (N)	1 year change (%)	3 year average	5 year average	
К	Fall Student Credit Hours		27,834	29,555	28,446	27,425	27,540	26,659		-881	-3.2%	27,208	27,925	Fall 4th Week S
L	Headcount to SCH Ratio		12.1	12.3	12.2	12.2	12.4	12.1		-0.3	-2.5%	12.2	12.2	Calculated : K/D

Comments

ek Headcount: Continuing Only

A/J

k Headcount: New and Returning Only

A+C

pes for Fall and winter using unduplicated headcount

ring EOT Headcount: New and Returning Only

f Term Headcount: New, Continuing and Returning

G/D

gree types using unduplicated headcount G-I

Comments

sCH - All Students



Enrollment Projection Model Online - V3 As of January 12, 2017

Note: This is currently a DRAFT only and the numbers have not been validated

OIT did not collect 4th week data for winter and spring prior to 2014-15; therefore End of term data has been used as a substitute

Headcount

B Fall	Measure Il continuing Il continuation rate w/returning fall	2010-11	2011-12 594	2012-13 624	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change	1 year change	3 year	5 year	
B Fall	Il continuation rate			624	C 21			2010 17	2017-10	(N)	(%)	average	average	
					621	660	767	855		88	11.5%	761	705	Fall 4th Week H
	w/returning fall		66.5%	66.0%	65.5%	63.0%	74.9%	76.2%		1.3%	1.7%	71.4%	69.1%	Calculated : A/.
C Nev			386	327	472	398	481	574		93	19.3%	484	450	Fall 4th Week H
D Fall	ll census total		980	951	1,093	1,058	1,248	1,429		181	14.5%	1,245	1,156	Calculated : A+
E Fall	ll + Winter degrees		60	81	97	95	104			9	9.5%	99	87	All degree type
	nter + Spring w/returning		260	262	238	244	251			7	2.9%	244	251	Winter & Spring
G Enc	d of Spring	893	945	1,013	1,125	1,091	1,210			119	10.9%	1,142	1,077	Spring End of T
Fall H rati	ll census to Spring end io		96.4%	106.5%	102.9%	103.1%	97.0%			-6.2%	-6.0%	101.0%	101.2%	Calculated : G/I
l Spr	ring degrees	44	67	65	78	67	88			21	31.3%	78	73	All Spring degre
J Elig	gible to continue	893	945	948	1,047	1,024	1,122			98	9.6%	1,064	1,017	Calculated : G-

Student Credit Hours

										1 year change	1 year change	3 year	5 year	
REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	(N)	(%)	average	average	
К	Fall Student Credit Hours		4,424	4,369	4,919	4,835	5,774	6,552		778	13.5%	5,720	5,290	Fall 4th Week S
L	Headcount to SCH Ratio		4.5	4.6	4.5	4.6	4.6	4.6		0.0	-0.9%	4.6	4.6	Calculated : K/I

Comments

Headcount: Continuing Only

/J

Headcount: New and Returning Only

ν+C

pes for Fall and winter using unduplicated headcount

ring EOT Headcount: New and Returning Only

f Term Headcount: New, Continuing and Returning

G/D

gree types using unduplicated headcount G-I

Comments

sCH - All Students

(/D



Enrollment Projection Model Onsite - V3 As of January 12, 2017

Note: This is currently a DRAFT only and the numbers have not been validated

OIT did not collect 4th week data for winter and spring prior to 2014-15; therefore End of term data has been used as a substitute

Headcount

DEE #	Manager	2010 11	2011 12	2012 12	2012 14	2014 15	2015 16	2016 17	2017 10	1 year change	1 year change	3 year	5 year	
REF #	Measure	2010-11	2011-12		2013-14	2014-15	2015-16	2016-17	2017-18	(N)	(%)	average	average	
A	Fall continuing		407	436	536	662	660	673		13	2.0%	665	593	Fall 4th Week H
В	Fall continuation rate		63.5%	64.2%	67.4%	73.5%	75.9%	80.6%		4.6%	6.1%	76.7%	72.3%	Calculated : A/.
С	New/returning fall		293	386	459	387	403	377		-26	-6.5%	389	402	Fall 4th Week H
D	Fall census total		700	822	995	1,049	1,063	1,050		-13	-1.2%	1,054	996	Calculated : A+
E	Fall + Winter degrees		74	79	93	111	97			-14	-12.6%	100	91	All degree type
	Winter + Spring													
F	new/returning		126	128	118	117	93			-24	-20.5%	109	116	Winter & Sprin
G	End of Spring	641	679	848	942	930	906			-24	-2.6%	926	861	Spring End of T
	Fall census to Spring end													
Н	ratio		97.0%	103.2%	94.7%	88.7%	85.2%			-3.4%	-3.9%	89.5%	93.7%	Calculated : G/
I	Spring degrees	43	37	53	41	61	71			10	16.4%	58	53	All Spring degree
J	Eligible to continue	641	679	795	901	869	835			-34	-3.9%	868	816	Calculated : G-

Student Credit Hours

											1 year change	1 year change	3 year	5 year	
	REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	(N)	(%)	average	average	
ſ	К	Fall Student Credit Hours		5,719	6,780	8,683	9,259	9,567	9,493		-74	-0.8%	9,440	8,756	Fall 4th Week S
	L	Headcount to SCH Ratio		8.2	8.2	8.7	8.8	9.0	9.0		0.0	0.5%	9.0	8.8	Calculated : K/I

Comments

ek Headcount: Continuing Only

4/J

k Headcount: New and Returning Only

A+C

pes for Fall and winter using unduplicated headcount

ring EOT Headcount: New and Returning Only

f Term Headcount: New, Continuing and Returning

G/D

gree types using unduplicated headcount G-I

Comments

sCH - All Students

(/D



Enrollment Projection Model Resident - V3 As of January 12, 2017

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OIT did not collect 4th week data for winter and spring prior to 2014-15; therefore End of term data has been used as a substitute

Headcount

REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change (N)	1 year change (%)	3 year average	5 year average	
А	Fall continuing		1582	1635	1701	1711	1744	1739		-5	-0.3%	1,731	1,706	Fall 4th Week
В	Fall continuation rate		67.6%	69.2%	75.4%	78.7%	77.9%	80.8%		2.9%	3.7%	79.1%	76.4%	Calculated : A/
С	New/returning fall		1045	1021	1035	966	987	938		-49	-5.0%	964	989	Fall 4th Week
D	Fall census total		2,627	2,656	2,736	2,677	2,731	2,677		-54	-2.0%	2,695	2,695	Calculated : A-
E	Fall + Winter degrees		128	138	157	166	156			-10	-6.0%	160	149	All degree type
F	Winter + Spring new/returning		306	326	231	243	211			-32	-13.2%	228	263	Winter & Sprir
G	End of Spring	2,341	2364	2514	2446	2498	2434			-64	-2.6%	2,459	2,451	Spring End of
н	Fall census to Spring end ratio		90.0%	94.7%	89.4%	93.3%	89.1%			-4.2%	-4.5%	90.6%	91.3%	Calculated : G/
I	Spring degrees	232	236	258	272	258	281			23	8.9%	270	261	All Spring degr
J	Eligible to continue	2,341	2,364	2,256	2,174	2,240	2,153			-87	-3.9%	2,189	2,237	Calculated : G-

Student Credit Hours

REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change (N)	1 year change (%)	3 year average	5 year average	
К	Fall Student Credit Hours		29,769	31,122	31,607	30,991	31,306	30,798		-508	-1.6%	31,032	31,165	Fall 4th Week S
L	Headcount to SCH Ratio		11.3	11.7	11.6	11.6	11.5	11.5		0.0	0.4%	11.5	11.6	Calculated : K/I

Comments

ek Headcount: Continuing Only

A/J

k Headcount: New and Returning Only

A+C

pes for Fall and winter using unduplicated headcount

ring EOT Headcount: New and Returning Only

f Term Headcount: New, Continuing and Returning

G/D

gree types using unduplicated headcount G-I

Comments

sCH - All Students



Enrollment Projection Model Non-Resident - V3 As of January 12, 2017

Note: This is currently a DRAFT only and the numbers have not been validated

OIT did not collect 4th week data for winter and spring prior to 2014-15; therefore End of term data has been used as a substitute

Headcount

REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change (N)	1 year change (%)	3 year average	5 year average	
А	Fall continuing		353	390	445	492	519	540		21	4.0%	517	477	Fall 4th Week
В	Fall continuation rate		62.1%	64.1%	63.4%	66.6%	69.6%	71.5%		2.0%	2.8%	69.2%	67.0%	Calculated : A/
С	New/returning fall		317	360	425	333	384	452		68	17.7%	390	391	Fall 4th Week
D	Fall census total		670	750	870	825	903	992		89	9.9%	907	868	Calculated : A+
E	Fall + Winter degrees		47	44	44	40	44			4	10.0%	43	44	All degree type
F	Winter + Spring new/returning		175	172	204	181	187			6	3.3%	191	184	Winter & Sprin
G	End of Spring	568	608	745	794	808	847			39	4.8%	816	760	Spring End of T
Н	Fall census to Spring end ratio		90.7%	99.3%	91.3%	97.9%	93.8%			-4.1%	-4.2%	94.3%	94.6%	Calculated : G/
I	Spring degrees	39	43	43	55	62	92			30	48.4%	70	59	All Spring degr
J	Eligible to continue	568	608	702	739	746	755			9	1.2%	747	710	Calculated : G-

Student Credit Hours

REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change (N)	1 year change (%)	3 year average	5 year average	
К	Fall Student Credit Hours		5097	5980	6559	6451	7337	7553		216	2.9%	7,114	6,776	Fall 4th Week S
L	Headcount to SCH Ratio		7.6	8.0	7.5	7.8	8.1	7.6		-0.5	-6.3%	7.9	7.8	Calculated : K/I

Comments

ek Headcount: Continuing Only

A/J

k Headcount: New and Returning Only

A+C

pes for Fall and winter using unduplicated headcount

ring EOT Headcount: New and Returning Only

f Term Headcount: New, Continuing and Returning

G/D

gree types using unduplicated headcount G-I

Comments

sCH - All Students



Enrollment Projection Model WUE - V3 As of January 12, 2017

Note: This is currently a DRAFT only and the numbers have not been validated

OIT did not collect 4th week data for winter and spring prior to 2014-15; therefore End of term data has been used as a substitute

Head	count
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REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change (N)	1 year change (%)	3 year average	5 year average	
А	Fall continuing		165	146	173	192	193	196		3	1.6%	194	180	Fall 4th Week H
В	Fall continuation rate		78.6%	73.4%	89.6%	81.7%	80.1%	84.1%		4.0%	5.0%	82.0%	81.8%	Calculated : A/.
С	New/returning fall		52	106	98	88	98	110		12	12.2%	99	100	Fall 4th Week H
D	Fall census total		217	252	271	280	291	306		15	5.2%	292	280	Calculated : A+
E	Fall + Winter degrees		5	10	3	2	13			11	550.0%	6	7	All degree type
F	Winter + Spring new/returning		10	9	9	8	9			1	12.5%	9	9	Winter & Sprin
G	End of Spring	210	199	226	262	260	258			-2	-0.8%	260	241	Spring End of T
Н	Fall census to Spring end ratio		91.7%	89.7%	96.7%	92.9%	88.7%			-4.2%	-4.5%	92.7%	91.9%	Calculated : G/
I	Spring degrees	24	30	33	27	19	25			6	31.6%	24	27	All Spring degre
J	Eligible to continue	210	199	193	235	241	233			-8	-3.3%	236	220	Calculated : G-I

Student Credit Hours

										1 year change	1 year change	3 year	5 year	
REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	(N)	(%)	average	average	
К	Fall Student Credit Hours		3,111	3,602	3,882	4,077	4,238	4,353		115	2.7%	4,223	4,030	Fall 4th Week S
L	Headcount to SCH Ratio		14.3	14.3	14.3	14.6	14.6	14.2		-0.3	-2.3%	14.4	14.4	Calculated : K/D

Comments

Headcount: Continuing Only

/J

Headcount: New and Returning Only

ν+C

pes for Fall and winter using unduplicated headcount

ring EOT Headcount: New and Returning Only

f Term Headcount: New, Continuing and Returning

G/D

gree types using unduplicated headcount G-I

Comments

sCH - All Students

(/D



Enrollment Projection Model Full-Time - V3 As of January 12, 2017

Note: This is currently a DRAFT only and the numbers have not been validated

OIT did not collect 4th week data for winter and spring prior to 2014-15; therefore End of term data has been used as a substitute

Headcount

REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change (N)	1 year change (%)	3 year average	5 year average	
А	Fall continuing		1384	1431	1556	1552	1576	1593		17	1.1%	1,574	1,542	Fall 4th Week
В	Fall continuation rate		74.6%	76.0%	86.6%	85.6%	89.3%	90.9%		1.6%	1.8%	88.6%	85.7%	Calculated : A/
С	New/returning fall		745	871	806	772	817	798		-19	-2.3%	796	813	Fall 4th Week
D	Fall census total		2,129	2,302	2,362	2,324	2,393	2,391		-2	-0.1%	2,369	2,354	Calculated : A-
E	Fall + Winter degrees		94	93	111	114	137			23	20.2%	121	110	All degree type
F	Winter + Spring new/returning		85	68	75	60	59			-1	-1.7%	65	69	Winter & Sprir
G	End of Spring	1854	1884	2024	2071	2004	2022			18	0.9%	2,032	2,001	Spring End of T
н	Fall census to Spring end ratio		88.5%	87.9%	87.7%	86.2%	84.5%			-1.7%	-2.0%	86.1%	87.0%	Calculated : G/
I	Spring degrees	221	210	228	258	239	270			31	13.0%	256	241	All Spring degr
J	Eligible to continue	1,854	1,884	1,796	1,813	1,765	1,752			-13	-0.7%	1,777	1,802	Calculated : G-

Student Credit Hours

REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change (N)	1 year change (%)	3 year	5 year average	
K	Fall Student Credit Hours	2010 11	30,572	33,165	33,940	33,279	34,292	34,060		-232	-0.7%	33,877		Fall 4th Week S
L	Headcount to SCH Ratio		14.4	14.4	14.4	14.3	14.3	14.2		-0.1	-0.6%	14.3	14.3	Calculated : K/D

Comments

ek Headcount: Continuing Only

A/J

k Headcount: New and Returning Only

A+C

pes for Fall and winter using unduplicated headcount

ring EOT Headcount: New and Returning Only

f Term Headcount: New, Continuing and Returning

G/D

gree types using unduplicated headcount G-I

Comments

sCH - All Students



Enrollment Projection Model Part-Time - V3 As of January 12, 2017

Note: This is currently a DRAFT only and the numbers have not been validated

OIT did not collect 4th week data for winter and spring prior to 2014-15; therefore End of term data has been used as a substitute

Headcount

REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change (N)	1 year change (%)	3 year average	5 year average	
А	Fall continuing		716	740	763	843	880	882		2	0.2%	868	822	Fall 4th Week
В	Fall continuation rate		56.6%	57.5%	56.3%	63.1%	60.2%	63.5%		3.3%	5.5%	62.3%	60.1%	Calculated : A/
С	New/returning fall		669	616	752	615	652	702		50	7.7%	656	667	Fall 4th Week
D	Fall census total		1,385	1,356	1,515	1,458	1,532	1,584		52	3.4%	1,525	1,489	Calculated : A+
E	Fall + Winter degrees		86	99	93	94	76			-18	-19.1%	88	90	All degree type
F	Winter + Spring new/returning		406	439	369	372	348			-24	-6.5%	363	387	Winter & Sprin
G	End of Spring	1265	1287	1461	1431	1562	1517			-45	-2.9%	1,503	1,452	Spring End of T
н	Fall census to Spring end ratio		92.9%	107.7%	94.5%	107.1%	99.0%			-8.1%	-7.6%	100.2%	100.3%	Calculated : G/
1	Spring degrees	74	99	106	96	100	128			28	28.0%	108	106	All Spring degr
J	Eligible to continue	1,265	1,287	1,355	1,335	1,462	1,389			-73	-5.0%	1,395	1,366	Calculated : G-

Student Credit Hours

REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change (N)	1 year change (%)	3 year average	5 year average	
К	Fall Student Credit Hours		7,405	7,539	8,108	8,240	8,589	8,644		55	0.6%	8,491	8,224	Fall 4th Week S
L	Headcount to SCH Ratio		5.3	5.6	5.4	5.7	5.6	5.5		-0.1	-2.7%	5.6	5.5	Calculated : K/D

Comments

ek Headcount: Continuing Only

A/J

k Headcount: New and Returning Only

A+C

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ring EOT Headcount: New and Returning Only

f Term Headcount: New, Continuing and Returning

G/D

gree types using unduplicated headcount G-I

Comments

sCH - All Students



Enrollment Projection Model High School - V3 As of January 12, 2017

Note: This is currently a DRAFT only and the numbers have not been validated

OIT did not collect 4th week data for winter and spring prior to 2014-15; therefore End of term data has been used as a substitute

Headcount

REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change (N)	1 year change (%)	3 year average	5 year average	
А	Fall continuing		30	31	36	27	36	277		241	669.4%	113	81	Fall 4th Week
В	Fall continuation rate		10.2%	7.2%	13.8%	6.9%	11.7%	27.5%		15.9%	136.3%	15.3%	13.4%	Calculated : A/
С	New/returning fall		367	312	501	464	825	980		155	18.8%	756	616	Fall 4th Week
D	Fall census total		397	343	537	491	861	1,257		396	46.0%	870	698	Calculated : A+
E	Fall + Winter degrees		0	0	0	0	0			0	0.0%	0	0	All degree type
F	Winter + Spring new/returning		79	56	61	224	236			12	5.4%	174	131	Winter & Sprin
G	End of Spring	294	432	261	394	309	1,006			697	225.6%	570	480	Spring End of T
н	Fall census to Spring end ratio		108.8%	76.1%	73.4%	62.9%	116.8%			53.9%	85.7%	84.4%	87.6%	Calculated : G/
1	Spring degrees	0	0	0	0	0	0			0	0.0%	0	0	All Spring degr
J	Eligible to continue	294	432	261	394	309	1,006			697	225.6%	570	480	Calculated : G-

Student Credit Hours

REF #	Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	1 year change (N)	1 year change (%)	3 year average	5 year average	
К	Fall Student Credit Hours		1,323	1,383	1,980	1,952	3,637	5,757		2,120	58.3%	3,782	2,942	Fall 4th Week S
L	Headcount to SCH Ratio		3.3	4.0	3.7	4.0	4.2	4.6		0.4	8.4%	4.3	4.1	Calculated : K/D

Comments

ek Headcount: Continuing Only

A/J

k Headcount: New and Returning Only

A+C

pes for Fall and winter using unduplicated headcount

ring EOT Headcount: New and Returning Only

f Term Headcount: New, Continuing and Returning

G/D

gree types using unduplicated headcount G-I

Comments

sCH - All Students

Oregon Tech	LEGEND
Initial Enrollment Projections 4th Week Fall 2017	Actual/official numbers
Monday, January 09, 2017	Projections in italics
Subtotal	Estimates in Red

v 3,922 0 0 0.0% 0 d-point 3,922 0 0 0.0% 0 ist Likely 3,922 0 0 0 0 ear average 199 456 91.9% 3,457		Fall 2016 4th week	Fall / Winter degrees	Winter / Spring new & returning	Fall census to Spring end ratio	Spring end	
d-point 3,922 0 0 0.0% 0 st Likely 3,922 199 456 91.9% 3,457	High	3,922				0	
st Likely 3,922 0 ear average 199 456 91.9% 3,457	Low	3,922				0	
ear average 199 456 91.9% 3,457	Mid-point	3,922	0	0	0.0%	0	
	Most Likely	3,922				0	
ear average 208 428 91.4% 3,540	5 year average		199	456	91.9%	3,457	
•	3 year average		208	428	91.4%	3,540	
ne as past year 213 407 90.1% <i>3,542</i>	Same as past year		213	407	90.1%	3,542	

	Spring end	Spring Degrees	Eligible to continue	Continuation Rate from Spring to Fall	New Fall	Fall 2017 4th week headcount	Change from Prior Fall %	Change from Prior Fall N
High	0		0			0	-100.0%	-3,922
Low	0		0			0	-100.0%	-3,922
Mid-point	0	0	0	0.0%	0	0	-100.0%	-3,922
Most Likely	0		0			0	-100.0%	-3,922
5 year average	3,457	347		74.5%	1,495			
3 year average	3,540	364		76.9%	1,465			
Same as past year	3,542	398		78.8%	1,516			

	Fall 2017 4th week	HC / Credit hour ratio	Fall 2017 4th week Credit hours	Change from Prior Fall %	(
High	0		0	-100.0%	-
Low	0		0	-100.0%	-4
Mid-point	0	0	0	-100.0%	-4
Most Likely	0		0	-100.0%	-4
5 year average		10.9	41,971		
3 year average		10.8	42,368		
Same as past year		10.7	42,704		

Oregon TechLEGENDInitial Enrollment Projections -- 4th Week Fall 2017Actual/official numbersMonday, January 09, 2017Projections in italicsKlamath CampusEstimates in Red

	Fall 2016 4th week	Fall / Winter degrees	Winter / Spring new & returning	Fall census to Spring end ratio	Spring end
High	2,212				0
Low	2,212				0
Mid-point	2,212	0	0	0.0%	0
Most Likely	2,212				0
5 year average		70	127	90.5%	2,081
3 year average		66	113	91.4%	2,072
Same as past year		73	107	91.7%	2,044

	Spring end	Spring Degrees	Eligible to continue	Continuation Rate from Spring to Fall	New Fall	Fall 2017 4th week headcount	Change from Prior Fall %	Change from Prior Fall N
High	0		0			0	-100.0%	-2,212
Low	0		0			0	-100.0%	-2,212
Mid-point	0	0	0	0.0%	0	0	-100.0%	-2,212
Most Likely	0		0			0	-100.0%	-2,212
5 year average	2,081	260		79.8%	797			
3 year average	2,072	268		81.9%	754			
Same as past year	2,044	286		83.1%	751			

	Fall 2017 4th week	HC / Credit hour ratio	Fall 2017 4th week Credit hours	Change from Prior Fall %	Ch ft P Fc
High	0		0	-100.0%	-26
Low	0		0	-100.0%	-26
Mid-point	0	0	0	-100.0%	-26
Most Likely	0		0	-100.0%	-26
5 year average		12.2	27,925		
3 year average		12.2	27,208		
Same as past year		12.1	26,659		

Oregon Tech	LEGEND
Initial Enrollment Projections 4th Week Fall 2017	Actual/official numbers
Monday, January 09, 2017	Projections in italics
Online	Estimates in Red

	Fall 2016 4th week	Fall / Winter degrees	Winter / Spring new & returning	Fall census to Spring end ratio	Spring end
High	1,429				0
Low	1,429				0
Mid-point	1,429	0	0	0.0%	0
Most Likely	1,429				0
5 year average		87	251	101.2%	1,077
3 year average		99	244	101.0%	1,142
Same as past year		104	251	97.0%	1,210

	Spring end	Spring Degrees	Eligible to continue	Continuation Rate from Spring to Fall	New Fall	Fall 2017 4th week headcount	Change from Prior Fall %	Change from Prior Fall N
High	0		0			0	-100.0%	-1,429
Low	0		0			0	-100.0%	-1,429
Mid-point	0	0	0	0.0%	0	0	-100.0%	-1,429
Most Likely	0		0			0	-100.0%	-1,429
5 year average	1,077	73		69.1%	450			
3 year average	1,142	78		71.4%	484			
Same as past year	1,210	88		76.2%	574			

	Fall 2017 4th week	HC / Credit hour ratio	Fall 2017 4th week Credit hours	Change from Prior Fall %	CI j I F
High	0		0	-100.0%	-6
Low	0		0	-100.0%	-6
Mid-point	0	0	0	-100.0%	-6
Most Likely	0		0	-100.0%	-6
5 year average		4.6	5,290		
3 year average		4.6	5,720		
Same as past year		4.6	6,552		

Oregon Tech	LEGEND
Initial Enrollment Projections 4th Week Fall 2017	Actual/official numbers
Monday, January 09, 2017	Projections in italics
Onsite	Estimates in Red

High 1,050 0 Low 1,050 0 Mid-point 1,050 0 0.0% 0	Fall 2016 4th week
	1,050
	1,050
	point 1,050
Most Likely 1,050 0	t Likely 1,050
5 year average 91 116 93.7% 861	ar average
3 year average 100 109 89.5% 926	ar average
Same as past year 97 93 85.2% 906	e as past year

	Spring end	Spring Degrees	Eligible to continue	Continuation Rate from Spring to Fall	New Fall	Fall 2017 4th week headcount	Change from Prior Fall %	Change from Prior Fall N
High	0		0			0	-100.0%	-1,050
Low	0		0			0	-100.0%	-1,050
Mid-point	0	0	0	0.0%	0	0	-100.0%	-1,050
Most Likely	0		0			0	-100.0%	-1,050
5 year average	861	53		72.3%	402			
3 year average	926	58		76.7%	389			
Same as past year	906	71		80.6%	377			

	Fall 2017 4th week	HC / Credit hour ratio	Fall 2017 4th week Credit hours	Change from Prior Fall %	Ci J I
High	0		0	-100.0%	-9
Low	0		0	-100.0%	-9
Mid-point	0	0	0	-100.0%	-9
Most Likely	0		0	-100.0%	-9
5 year average		8.8	8,756		
3 year average		9.0	9,440		
Same as past year		9.0	9,493		

How do students <u>access and experience</u> Oregon Tech? Enrollment Management Structural Framework

Introduction

Considering factors such as marketing and marketplace; student profiles, interests and intent; and variations on service and program delivery, enrollment activities and enrollment management at Oregon Tech is being be developed and approached simultaneously from three perspectives.

- **On-campus**: "You (the student) come to us (Oregon Tech)"
- On-line: "We come to you"
- **On-site**: "We come to your neighborhood"

With underlying principles of targeted and segmented marketing, communications and services supporting the capability for 'mass personalization', each of the <u>access and experience</u> perspectives is further described below.

On-campus: "You (the student) come to us (Oregon Tech)"

Students attend campus in Klamath Falls living on-campus or in local communities Profile:

- Predominately 'traditional' students direct from high school or transfers from CCs and four year institutions.
- Ages 18-24; majority attending full-time.
- An immersive, comprehensive in and out of the classroom learning environment

Advantages:

- Broadest academic program selection
- Provides in-person, on-going access to broadest array of academic faculty and support services
- Provides student life, co-curricular opportunities (athletics, clubs, student organization, etc.), if desired

Issues

• Requires relocation and lifestyle change for most.

Recruitment Cycle

- 18-24 months for direct from high school students
- 9-15 months for transfer students

Retention / Intent

• The intent for these students is usually for continuous enrollment to completion of degree in 2-5 years.

<u>**On-line:**</u> "We come to you" Students attend classes from home or other locations of <u>their</u> choice

Profile:

- Predominately working adults, non-traditional (i.e. those with other, higher priorities in their lives who want or need to pursue higher education courses and programs for career / employment purposes)
- Age 25+
- Majority attending part-time
- Interested in primarily academic learning and credential / degree completion

Advantages

- Convenience
- Self-paced

Issues

- Selected academic programs
- Virtual and/or on-line services

Recruitment Cycle

• 1-6 months prior to enrollment

Retention / Intent

• The intent is usually for longer timeframe with the possibility of breaks / interruptions in enrollment

On-site: "We come to your neighborhood"

Students attend classes at locations in proximity to their homes and workplaces The identified enrollment factors above for on-campus and on-line will vary for the on-site perspective depending on the number of programs, the number of students, the location, and details of any partnership. Site options include:

- Stand-alone facilities (e.g. Wilsonville) limited programs and on-site services
- Partnerships -- targeted, limited programs and services
 - Corporate (e.g. Seattle Boeing)
 - o Community College (e.g. Chemeketa)
- ACP high schools targeted schools and student types with selected course delivery (NOT programs)

Some Additional Thoughts

While moving forward on enrollment efforts using the above three perspectives, it is critical that all three perspectives recognize, understand and support the overarching principle of one institution. Specifically:

- Continuity and consistency of institutional identity and brand identity
- Quality and consistency of academic programs and services
- Continuity, consistency and quality of communications and messaging

DRAFT – 02/07/17 – SRN

DISCUSSION Agenda Item No. 3.2

State Budget Context and Tuition and Budget Process Update

Background

This communication will provide an overview of the major external forces affecting Oregon Tech's revenue and cost structure building from the macro forces impacting state funding and address how these forces are likely to translate into the university's budget and planning over the near to medium-term. The first section focuses on three major information sets: 1) short- and medium-term State of Oregon General Fund revenue forecasts, 2) systematic increases in calls on those revenues, and 3) state higher education spending background and assumed future expenditures. This first section will establish a base set of assumptions for the development of future Oregon Tech budgets. The second section carries these assumptions into institutional specific factors and articulates proposed tuition and budget priorities, which recognize these assumptions and will position the institution for long-term stability and growth.

Oregon's Budget Overview

General Fund Revenue

Oregon's General Fund has seen significant net revenue growth since the 2007-09 biennia. During

the current and prior biennia, the state has net general fund revenue gains in excess of 10%; the upcoming 2017-19 biennia is projected to see slowing growth to 8.3% with continued moderation over the upcoming three biennia.¹ The DAS Office of Economic Analysis projections do not forecast a recession; however, they note that revenue growth has slowed as job growth has begun to moderate and that recessionary risk is particularly acute given Oregon's volatile personal income centric tax structure. As a note of reference, it is important to recognize that the Great Recession ended in

Oregon General Fund Revenue ¹					
Biennia	Revenue	Growth			
2013-15	\$16.0B	13.3%			
2015-17	\$18.0B	12.1%			
2017-19*	\$19.5B	8.3%			
2019-21*	\$21.4B	10.0%			
2021-23*	\$23.7B	10.7%			
2023-25*	\$25.8B	8.8%			
* Forecast					

June 2009, 80 months ago while the post-war average length between recessions is 58 months.²

Calls on State Revenue

Balancing increases in General Fund revenues are increases in calls on those revenues. Despite a forecast growth of nearly \$1,490 million dollars from the 2015-17 biennia to the upcoming 2017-19

¹ Oregon Department of Administrative Services: Office of Economic Analysis. "Oregon Economic and Revenue Forecast: December 2016: Appendix B. Vol. XXXVI, No. 4. Nov. 16, 2016. <<u>http://www.oregon.gov/das/OEA/Documents/forecast1216.pdf</u>>.

² National Bureau of Economic Research. "US Business Cycle Expansions and Contractions." Apr. 4, 2012. <<u>http://www.nber.org/cycles.html</u>>.

biennia, the state is facing a deficit of \$1,769 million dollars in Current Service Level (CSL) terms.³ Anticipated labor, health benefits, S&S, and general service needs are driving the increase in CSL requirements. Two cost drivers in particular stand out: increase for Oregon Health Plan to fund the expansion of Medicaid eligibility as a part of the federal Affordable Care Act and significant increases in Public Employee Retirement System (PERS) contribution rates. The ramifications of certain cost-increasing ballot measures also contribute significantly to the CSL deficit.

Medicaid Expansion

Oregon elected to expand its Medicaid eligibility through a provision of the Affordable Care Act. The Federal Government 100% funded this expansion from 2014 through 2016 and has resulted in 95% of Oregonians having health insurance, which represents a 63% increase from 2013.⁴ However, the state, beginning in 2017, will be required to fund 5% of the expansion's total cost. This funding requirement will increase by 1% per year through 2020.⁵ Decreases in federal funding will require either increased state funding, decreases in service level or reductions in the number of Oregon Health Plan participants. The delta between the 2015-17 Legislatively Approved Budget (LAB) for the Oregon Health Authority and its 2017-19 CSL budget is \$1,022 million dollars.³ Given the recent change in presidential administration, there is increased uncertainty in the overall funding of the Medicaid expansion during the out years.

PERS Funding

The state's retirement system, of which many local jurisdictions, school districts, community colleges, and public universities are members, has seen a rapid deterioration in its overall funding status since the 2015-17 biennium. This is due to two major changes: the first being the Oregon Supreme Court's overturning of the 2013 Legislature's PERS reforms in the *Moro v. State of Oregon* case and the second being decreased actuarial return assumptions. The *Moro* decision overturned certain PERS reforms, which limited payouts to PERS recipients, and caused a significant increase in estimated PERS liabilities. A reduction by the PERS Board in the assumed annual rate of return on PERS assets from 7.75% to 7.5% caused further increases in estimated PERS liabilities. As of the most recent valuation by the PERS Board, PERS' funded status is 71% with a total Unfunded Actuarial Liability of \$21.8 billion dollars.⁶ As of December 31, 2016, the Public Employee Retirement Fund's three-year return was 3.63%; its ten-year return was 3.18%.⁷ The IMF Forecasts

³ Legislative Fiscal Office. "Co-Chairs' Existing Resources Budget Framework, 2017-2019." Jan. 19, 2017. <<u>https://www.oregonlegislature.gov/lfo/Documents/2017%20Co-Chair%20Document.pdf</u>>

⁴ Department of Administrative Services. "2017-19 Governor's Budget. Dec. 1, 2016. <<u>http://www.oregon.gov/das/Financial/Documents/2017-19_gb.pdf</u>>

⁵ Medicaid and CHIP Payment and Access Commission. "State and Federal Spending Under the ACA." <<u>https://www.macpac.gov/subtopic/state-and-federal-spending-under-the-aca/</u>>

⁶ Larrabee, Matt and Scott Preppernau. Milliman. "December 31, 2015 Actuarial Valuation: Oregon Public Employees Retirement System." Jun. 27, 2016. <<u>http://www.oregon.gov/pers/docs/actuarial_valuation-revised_7-29.pdf</u>>

⁷ Oregon State Treasury. "Oregon PERS Monthly Returns – December 31, 2016." Jan. 2017. <<u>https://www.oregon.gov/treasury/Divisions/Investment/Documents/OPERS/Monthly%20Returns/2016/</u> <u>OPERF%2012312016.pdf</u>>

"persistent stagnation in advanced economies" and that "global growth [will be] subpar.⁸" This does not bode well for PERS reaching its assumed actuarial rate of return and will likely further increase the system's already large total unfunded liabilities.

Decreases in PERS funded status has triggered a significant increase in PERS contribution rates of approximately 4% of payroll. The State's actuaries anticipate that this will cause further increases of similar magnitudes during the subsequent two biennia even "[i]f actual investment returns are near assumption." The current biennial increase is estimated at \$885 million in increased cost to the state, school districts and other PERS participating employers.⁶ This includes public universities. Much of this will have to be made up by the state as funding for municipalities, counties and school districts are severely constrained. John Thomas, the chairman of the PERS Board recently stated that "[t]his problem is not going away. It is what it is. The math is the math... it's getting to a point now that it's difficult for people to accept what these numbers are.⁹"

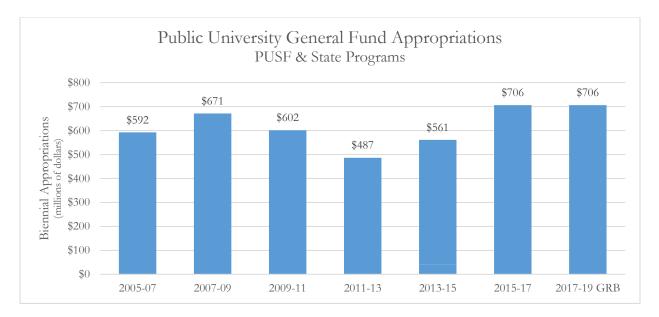
Oregon Tech Budget Development

2017-19 Biennial Budget

Governor Brown released her 2017-19 biennial budget recommendation, the Governor's Recommended Budget (GRB), on December 1, 2016.⁴ The GRB recommended flat funding for the Public University Support Fund (PUSF) and State Programs as well as zero funded the Sports Action Lottery program. The Sports Action Lottery program provides direct funding for athletics and scholarship programs at each public university. These funds are particularly important for the non-Division I athletic programs, which have limited external revenue generating capacity.

⁸ International Monetary Fund. "IMF Sees Subdued Global Growth, Warns Economic Stagnation Could Fuel Protectionist Calls." Oct. 4, 2016. <<u>http://www.imf.org/en/News/Articles/2016/10/03/AM2016-NA100416-WEO</u>>

⁹ Strickinger, Ted. The Oregonian. "This is Becoming a Moral Issue": Officials Face Truth Behind Oregon's Soaring Pension Costs." Feb. 17, 2017. <<u>http://www.oregonlive.com/politics/index.ssf/2016/09/this_is_becoming_a_moral_issue.html</u>>



In early January 2017, Sen. Richard Devlin and Rep. Nancy Nathanson, the Co-Chairs of the Legislature's budget writing Joint Committee on Ways and Means, released their budget framework.³ The "Co-Chairs Budget" framework serves as a starting point for budget development. It provided the total post-secondary education funding level, but did not split it between specific program budgets or sectors. This lack of specificity does not allow for the universities to establish the exact recommended allocation to the PUSF, State Programs or Sports Action Lottery or other programs.

The budget represents a \$28.8 million dollar decrease from CSL; conversely, it also represent a \$135.5 million dollar increase from the 2015-17 Legislatively Approved Budget (LAB). The universities, DAS and the Legislative Fiscal Office (LFO) continue to debate the most accurate methodology for calculating university CSL, which further complicate the analysis. What can currently be established is that the Co-Chairs budget represents a moderate overall increase in funds to the post-secondary education sector, but any increase will be, at best, modest given other competing calls between the Oregon Opportunity Grant, the Oregon Promise program, the Community College Support Fund, HECC and increasing debt service for university and community college capital projects.

Oregon Tech Budget Development

Overview

The following section is designed to provide a base level understanding of Oregon Tech's current budget and tuition development cycle. This information will be used to discuss tuition rates with the Tuition Recommendation Committee and various campus constituencies and as a baseline for the President and the Executive Leadership Team's development of the 2017-18 budget for recommendation to the Board of Trustees. The development of the President's tuition recommendation to the Board is prescribed by Board and university policy as well as by state statute. Given overall state revenue uncertainty Oregon Tech has established three budget development scenarios. These scenarios center around the most likely funding level, the PUSF funded at approximately the GRB at \$667 million. The upside scenario assumes the GRB plus approximately \$50 million (PUSF at \$720 million), while the downside scenario assumes the GRB minus \$50 million (PUSF at \$616 million). Neither the upside nor the downside funding scenarios are outside the realm of the reasonable given significant state general fund shortfalls and potential for additional revenue raising tax measures during the current legislative session. The planning scenarios do not assume additional E&G budget transfers to backfill for the loss of Sports Lottery funding. Regaining Sports Lottery funding is a primary objective of the Oregon Council of President's given the significant and demonstrable harm its loss would cause to all institutions.

The following table outlines forecast Oregon Tech PUSF funding at specified appropriations levels. All data was provided by the HECC through the SSCM Forecasting Tool.

Forecast Oregon Tech PUSF Appropriations							
201	5-17	\$616 million		\$660 million (GRB)		\$720 million	
FY 16	FY 17	FY 18	FY 19	FY 18	FY 19	FY 18	FY 19
\$23.7M	\$24.6M	\$21.9M	\$23.1M	\$23.5M	\$24.8M	\$25.6M	\$26.9M

Expected cost increases are outlined below, on an annual basis, using the GRB baseline budget scenario:

Calls on Revenues					
Cost Driver	Budget Impact				
PERS (+18.4%)	\$1,066,000				
PEBB (+5%)	\$323,000				
S&S & Utilities (+5%)	\$544,000				
Approved Faculty Hires (incl. PEBB)	\$430,000				
Strategic Investments	\$300,000				
Impact of 4% mid-year raise	\$461,000				
Total	\$3,124,000				

The following section provides estimated funding, tuition increase, enrollment, remission and effect on fund balance and ongoing cuts required under the three scenarios outlined above. *The following forecasts are preliminary and for planning purposes only.* Each scenario also includes the estimated impact over the next four fiscal years to gauge the long-term impact of short-term decision making. Each scenario assumes flat funding during the 2019-21 biennia and an additional increase in PERS contribution rate of approximately 4%. Enrollment is assumed to increase by 3.5% in the out years. After the 2017-18 fiscal year tuition increases in a stair step fashion with significant increases in even numbered fiscal years coinciding with PERS increases and at moderate levels in years without PERS increases. The following forecasts are preliminary and have large error bars relating to enrollment, compensation and state funding levels.

Not contemplated in this modeling is the effect of investments in enrollment, retention and completion efforts or programmatic expansion.

\$720 PUSF Funding Scenario

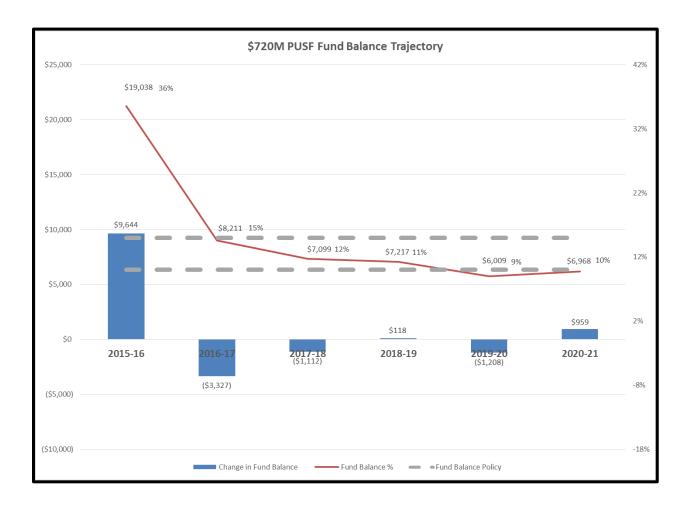
Budget Assumptions - \$720M PUSF				
	\$25.6M (FY 18)			
State Funding	\$26.9M (FY 19)			
	\$52.5 M (biennial) \$48.8 M (2015-17 biennia)			
Enrollment	+3.0%			
Fund Balance Used (2017-19)	-\$1.0M			
Investment in Programs and Student Support	\$0			
Tuition Range	+5-10%			
Remissions	11% of Tuition Revenue			

Overview:

- Optimistic state appropriation scenario

- Broadly stable budget, allowing no or limited additional hiring and increases in tuition above 5%

- Creates long-term scarcity and requires continued growth in student completion rates to maintain funding



\$660MPUSF Funding Scenario (GRB)

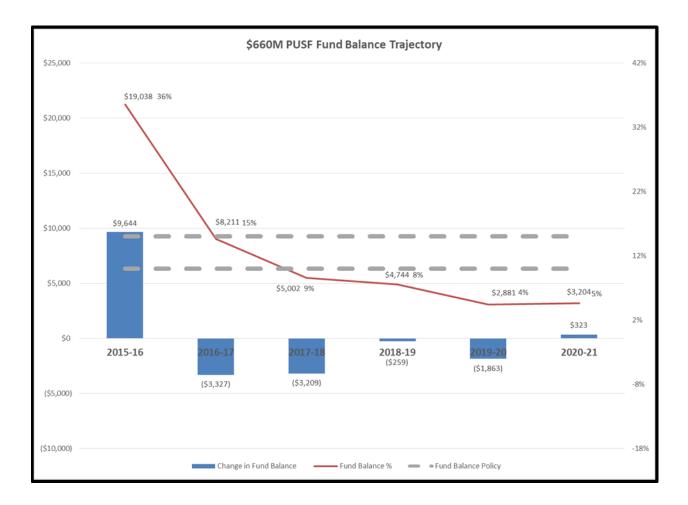
Budget Assumptions - \$660M PUSF					
State Funding	\$23.5M (FY18) \$24.8M (FY19) \$48.3 M (biennial) \$48.8 M (2015-17 biennia)				
Enrollment	+3.0%				
Fund Balance Used (2017-19)	-\$3.5M				
Cost Reductions	-\$1.0M				
Tuition Range	+10-15%				
Remissions	11% of Tuition Revenue				
Quantiant					

Overview:

- Governor's Recommended Budget and most likely state funding level

- Creates persistent funding scarcity, depletes reserves and requires tuition increases in 10-15% range

- Necessitates cost cutting in core services and accelerated investment in enrollment initiatives



\$616M PUSF Funding Scenario

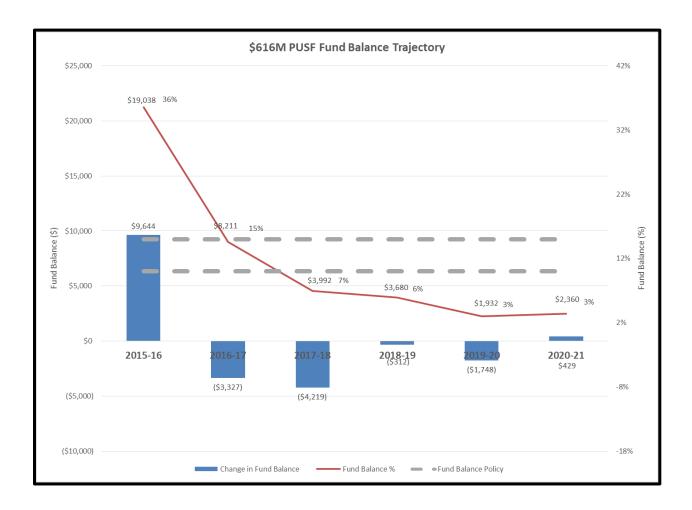
Budget Assumptions - \$616M PUSF				
	\$21.9M (FY18)			
State Funding	\$23.1M (FY19)			
	\$45.1 M (biennial) \$48.8 M (2015-17 biennia)			
Enrollment	+3.0%			
Fund Balance Used (2017-19)	-\$4.5M			
Cost Reductions	-\$2.0M			
Tuition Range	+10-15%			
Remissions	12% of Tuition Revenue			

Overview:

- Significant funding cut to higher education, within range of possible outcomes

- Requires significant cut in ongoing operating costs, rapidly depletes reserves and 10-15% tuition increase

- Requires rapid focus on increasing enrollment, retention and completion, and limits investment opportunity



Budget and Tuition Development Calendar

Budget and Tuition Development Timeline Budget Development Process									
Owner	Action	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Voters	Election with significant state revenue ramifications								
DAS OEA	Revenue Forecast								
VPFA	Budget Forecasting and Scenario Planning								
Governor	Governor's Recommended Budget Released								
	Strategic Initiatives and Investment Planning								
	 Aggregate and organize academic strategic plans 								
ELT/PLT	 Internal budget reviews at VP level 								
	 Enrollment forecast 								
	 Workload and departmental demand forecasting 								
Co-Chairs	Co-Chairs Budget Released								
ELT/FOAC	Develop proposed budget objectives, priorities and final calendar								
BOT	Approve budget objectives and philosophy								
VPFA, PLT	Develop draft budget for FOAC/PLT review								
ELT	Establish draft budget for open forum								
VPFA/PLT/FOAC	Campus Budget Open Forum							l	
ELT/President	Finalize budget recommendation to Board							I	
FőeF	F&F Committee meets to make budget recommendation						-		
BOT	Board of Trustees meets to make budget adoption decision								
VPFA	Load Budget for FY 2018								
	Tuition	Developm	ient Proces	s	-	-	-		
2016 2017									
Owner	Action	Nov	Dec	Jan	Feb	Mar	Apr	May	June
TRC	TRC Meets to establish meeting dates, process and review needs								
TRC	TRC meets for tuition review and budget information					L			
TRC	TRC meets to establish tuition range								
TRC	TRC hosts student forum for input								
TRC	TRC meets to establish tuition recommendation								
BOT	Board of Trustees meet and hear budget and tuition scenarios								
I Fee	Incidental Fee Committees meets to set fee recommendation					L			
TRC	TRC makes tuition recommendation to President								
ASOIT	ASOIT Tuition Recommendation Letter sent to Pres.								
ASOIT	ASOIT Incidental Fee Recommendation Letter sent to Pres.								
President	President makes tuition recommendation to BOT								
F&F	F&F Committee meets to make tuition recommendation								
BOT	Board of Trustees meets to make budget adoption decision								
HECC	HECC meets to consider tuition approvals in excess of 5%								

Tuition Setting Principles

The Tuition Recommendation Committee ("Committee"), composed of a group of students, faculty, staff and administrators from the Wilsonville and Klamath Falls locations, discussed the following draft charter, guiding principles and process requirements. This draft document includes input from the Committee as well as members of the executive team. It will be finalized at the Committee meeting on February 17, 2017, subsequent to the date of this docket's publication.

Charter

This Committee is responsible for recommending the tuition and mandatory fee rates to the institutional president. This Committee is comprised of six students, representing both campuses and appointed by the ASOIT president(s); and the Fiscal Operations Advisory Council (FOAC) chair, with support from senior administrators. The institutional president shall designate one member to chair the Committee.

The Committee will meet at least twice from November to February. Its meetings shall be open to the public and broad notification of the meetings shall be made to the university community. The committee will consider the guidelines provided by the Board, the budget information provided by the Vice President for Finance and Administration, tuition rates at other public and private universities in the region and such other information as it shall deem appropriate.

Guiding Principles

- Tuition levels shall have a solid rationale and justification
- Tuition shall be appropriate to ensure that quality is maintained in all academic and support programs, thus assuring an excellent return on investment for our students and their families
- The Committee shall ensure that they communicate openly and transparently with all stakeholders
- Tuition levels shall be appropriate to support the long-term financial stability of the institution and be in alignment with its mission, vision and values
- The Committee shall strive to reduce complexity in the tuition structure where possible

Process Requirements

- The Committee shall use data and comparisons to other peer institutions
- The Committee shall understand the institution's overall budget and significant cost drivers, including which expenses and revenues are within the institution's control
- The Committee shall be open to and respectful of dialogue, constructive criticism and feedback
- The Committee shall strive to create conditions for real and substantive feedback from all campus constituencies including students, faculty and staff

Principles Development

The following set of budget development priorities have been established for discussion and feedback from the Board of Trustees. The principles seek to acknowledge the revenue and cost pressures affecting Oregon Tech, and guide the administrative team in establishing a budget, which drives the long-term health of the university. These principles, when taken as a whole, establish a long-term focus, prioritize growing in-demand programs and prioritize student access and degree completion.

Recommended Budget Principles

- 1) Preserve and enhance the long-term fiscal stability of the institution
- 2) Strengthen growing and in-demand programs
- 3) Strategic investments focused on enrollment and degree completion

Process

The budget development process has begun and will continue as outlined in the Budget and Tuition Development Timeline above. Currently, mid-year budget meetings, finalized fiscal year forecasts and FY 2018 budget requests are being established through meetings between the Vice President of Finance and Administration and unit directors or Vice Presidents. A baseline budget will be instituted by the Budget Office for the executive team to prioritize expenses in accordance with recognized budget principles and Board direction. The FY 2018 budget recommendation will be submitted to the Board for consideration and adoption at its regularly scheduled May 2017 meeting.

Staff Recommendation

No action required. Discussion item only.