



MEMORANDUM

DATE: May 1, 2017

TO: Faculty & Staff, Oregon Institute of Technology

FROM: Barbara Neal, Director of Sponsored Projects & Grants Administration

SUBJECT: Compensation of Faculty Members Funded by Federal Sources

It is the policy of the Oregon Institute of Technology (Oregon Tech) to comply with OMB Circular A-21 Cost Principles for Educational Institutions J.10.d(1) "Salary Rates for Faculty Members" et. seq. (J.10) and the National Science Foundation (NSF) regulations concerning Senior Project Personnel Salaries & Wages Policies. In accordance with the NSF GPC Chapter II.C.2g, Oregon Tech limits salary compensation for faculty on federal awards to no more than two (2) months of their regular salary in any one year. This limit includes salary received from all federally funded grants and sponsored projects. Federal award funds may not be used to augment the total salary or salary rate of faculty members during the period covered by the term of faculty appointment. Charges to grants and sponsored projects must be consistent with the level of effort devoted to each grant or sponsored project during the period and with the funded provided. This effort must be subsequently certified on the faculty member Effort Certification Report, which includes faculty summer salary charges on grants and sponsored projects. A faculty member may be compensated for summer months not included in his/her academic appointment not to exceed 2/9th of the regular academic salary per year. Faculty Summer salary may be earned during the period between June 16th and September 15th.

Sincerely,

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