

PERFORMANCE INDICATORS: INTERIM PERFORMANCE REPORT 2002

The performance indicators initiative was developed by the Board of Higher Education in January 1997 in an effort to refine priorities, strengthen quality, and improve the productivity of the Oregon University System. The performance of each OUS campus is compared to its own past performance. The summary below shows 2004-05 accelerated targets for only the indicators used in incentive funding. Actual data is presented for shared and OIT mission specific performance indicators. Data for these indicators is summarized by the OUS Office of Academic Affairs, and some items had not been updated at the time of publication.

Performance Indicator	Performance Data					
	1997-98 Actual	1998-99 Actual	1999-00 Actual	2000-01 Actual	2001-02 Actual	2004-05 Target *
ACCESS GOAL						
Unduplicated Headcount Enrollment	3,102	3,322	3,554	3,711	**	
New Undergraduate Enrollment	568	625	576	629	709	
QUALITY GOAL						
Freshmen persistence (to second year)						
<i>Excludes OUS Transfers</i>	67.6%	68.9%	63.4%	73.3%	**	73.0%
<i>Includes OUS Transfers</i>	77.0%	75.3%	66.2%	77.2%	**	
Bachelor's degree completion (within six years)						
<i>Excludes OUS Transfers</i>	23.5%	32.2%	31.5%	36.2%	**	38.0%
Includes OUS Transfers	30.2%	42.9%	37.0%	40.8%	**	
Graduate satisfaction ***	NA	NA	4.3	**	**	
Average Faculty Salary to Peer Average	NA	NA	95.0%	93.6%	90.3%	
Average Faculty Compensation to Peer Average	NA	NA	99.3%	99.5%	96.3%	
EMPLOYABILITY GOAL						
Total degree production (<i>Bachelor's and above</i>)	276	279	330	328	**	325
Degrees in high tech fields (<i>Bachelor's and above</i>)	146	157	139	163	**	177
Graduate success (<i>Employed, employed and enrolled, or enrolled one year later</i>) ***	NA	92.6%	97.4%	**	**	
COST-EFFECTIVENESS GOAL						
Current fund balance	10.7%	13.3%	8.5%	11.8%	**	
(<i>as % of current fund balance expenditures</i>)						
Gifts, Grants, and Contracts expenditures	1.2m	1.5m	2.2m	2.6m	**	\$2.5m
Foundation revenues and net assets	\$12.0m	\$12.7m	\$13.9m	\$13.1m	**	

* Accelerated target

** Data not available at time of publication

*** Differs from OIT Graduate Survey Report which is based on graduate's status a few months after graduation. Data on graduate satisfaction and success in this table is compiled from an OUS survey of graduates one year after graduation.

SOURCE: OUS Academic Affairs