

## **FACT BOOK 2007-2008**

### **SECTION 4: FACULTY AND STAFF**

Table 4.1	Rank Status of Full-time Instructional Faculty by Department, 2007-08
Table 4.2	Tenure Status of Full-time Instructional Faculty by Department, 2007-08
Table 4.3	Ethnic Distribution of Full-time Instructional Faculty by Degree and Gender, 2007-08
Table 4.4	Age Distribution of Full-time Instructional Faculty by Degree and Gender, 2007-08
Table 4.5	All Instructional Faculty by Full-time/Part-time Status and Gender, 2007-08
Table 4.6	Student-Faculty Ratio, 2004 through 2007
Table 4.8	All Employees by Occupational Activity, Full-time/Part-time Status and Gender, 2007-08

**Table 4.1**  
**RANK STATUS OF FULL-TIME INSTRUCTIONAL FACULTY\* BY DEPARTMENT**  
**2007-08**

<b>Department</b>	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>	<b>Instructor</b>	<b>Unranked</b>	<b>TOTAL</b>
<i>School of Engineering, Technology and Management</i>						
Civil Engineering	3	1	1	0	0	5
Geomatics	1	0	2	0	0	3
Computer Systems Engineering Technology	4	5	0	1	0	10
Electronics Engineering Technology	1	5	0	0	0	6
Management	3	6	1	0	0	10
Manufacturing & Mechanical Engineering Tech	3	3	2	2	0	10
<i>School of Health, Arts and Sciences</i>						
Communication	3	4	3	2	0	12
Dental Hygiene	1	1	4	0	0	6
Humanities & Social Sciences	3	2	3	0	0	8
Mathematics	3	2	4	0	0	9
Medical Imaging Technology	2	5	4	4	0	15
Natural Sciences	4	6	2	0	0	12
<i>Portland Operations</i>						
Clinical Lab Science/Paramedic Education	0	1	3	1	0	5
Portland East/West	1	1	5	0	0	7
Renewable Energy Systems/OREC	0	0	1	0	0	1
<i>Boeing</i>	0	1	0	0	0	1
<i>Dental Hygiene - LaGrande</i>	0	0	0	0	0	0
<i>Respiratory Care</i>	0	0	2	0	0	2
<i>Distance Education</i>	0	0	1	0	0	1
<i>Other</i>	0	0	0	0	1	1
<b>TOTAL</b>	<b>32</b>	<b>43</b>	<b>38</b>	<b>10</b>	<b>1</b>	<b>124</b>

\* Includes instructional faculty on sabbatical.

SOURCE: HRIS data files (as of 10/31/2007)

**Table 4.2**  
**TENURE STATUS OF FULL-TIME INSTRUCTIONAL FACULTY\* BY DEPARTMENT**  
**2007-08**

<i>Department</i>	<i>Tenure</i>	<i>Tenure Track</i>	<i>Non-Tenure Track</i>	<i>Total</i>
<i>School of Engineering, Technology and Management</i>				
Civil Engineering	4	1	0	5
Geomatics	1	2	0	3
Computer Systems Engineering Technology	9	0	1	10
Electronics Engineering Technology	5	0	1	6
Management	9	1	0	10
Manufacturing & Mechanical Engineering Technology	5	3	2	10
<i>School of Health, Arts and Sciences</i>				
Communication	7	2	3	12
Dental Hygiene	3	1	2	6
Humanities & Social Sciences	5	2	1	8
Mathematics	7	2	0	9
Medical Imaging Technology	8	0	7	15
Natural Sciences	8	4	0	12
<i>Portland Operations</i>				
Clinical Lab Science/Paramedic Education	1	3	1	5
Portland East/West	2	2	3	7
Renewable Energy Systems/OREC	0	1	0	1
<i>Boeing</i>	0	0	1	1
<i>Dental Hygiene - LaGrande</i>	0	0	0	0
<i>Respiratory Care</i>	0	2	0	2
<i>Distance Education</i>	0	0	1	1
<i>Other</i>	0	0	1	1
<b>TOTAL</b>	<b>74 **</b>	<b>26</b>	<b>24</b>	<b>124</b>

\* Includes instructional faculty on sabbatical.

\*\* Includes five faculty on tenure relinquishment.

SOURCE: HRIS data files (as of 10/31/2007)

**Table 4.3**  
**ETHNIC DISTRIBUTION OF FULL-TIME INSTRUCTIONAL FACULTY\***  
**BY DEGREE AND GENDER**  
**2007-08**

<i>Degree/Gender</i>	<i>American Indian/ Alaska Native</i>	<i>Asian/ Pacific Islander</i>	<i>Black Non-Hispanic</i>	<i>Hispanic</i>	<i>White Non-Hispanic</i>	<i>Non-Resident Alien</i>	<i>TOTAL</i>
<b>Doctorate</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>47</b>	<b>3</b>	<b>54</b>
Male	0	2	0	1	32	2	37
Female	0	1	0	0	15	1	17
<b>Master's</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>58</b>	<b>0</b>	<b>61</b>
Male	0	2	0	0	33	0	35
Female	1	0	0	0	25	0	26
<b>Bachelor's</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>
Male	0	0	0	0	2	0	2
Female	0	0	0	0	5	0	5
<b>Associate</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
<b>Unknown</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
Male	0	0	0	0	0	0	0
Female	0	0	0	0	2	0	2
<b>TOTAL</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>114</b>	<b>3</b>	<b>124</b>
<b>Male</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>67</b>	<b>2</b>	<b>74</b>
<b>Female</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>47</b>	<b>1</b>	<b>50</b>

\* Includes instructional faculty on sabbatical.

SOURCE: HRIS data files (payroll as of 10/31/2007)

**Table 4.4**  
**AGE DISTRIBUTION OF FULL-TIME INSTRUCTIONAL FACULTY\***  
**BY DEGREE AND GENDER**  
**2007-08**

<i>Degree/Gender</i>	<i>Under 26</i>	<i>26-30</i>	<i>31-35</i>	<i>36-40</i>	<i>41-45</i>	<i>46-50</i>	<i>51-55</i>	<i>56-60</i>	<i>Over 60</i>	<i>TOTAL</i>
<b>Doctorate</b>	<b>0</b>	<b>3</b>	<b>6</b>	<b>4</b>	<b>10</b>	<b>6</b>	<b>10</b>	<b>9</b>	<b>6</b>	<b>54</b>
Male	0	1	4	3	7	5	4	7	6	37
Female	0	2	2	1	3	1	6	2	0	17
<b>Master's</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>7</b>	<b>11</b>	<b>18</b>	<b>15</b>	<b>5</b>	<b>61</b>
Male	0	0	0	1	4	6	10	10	4	35
Female	0	1	2	1	3	5	8	5	1	26
<b>Bachelor's</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>7</b>
Male	0	0	0	1	0	1	0	0	0	2
Female	0	0	1	0	0	0	2	1	1	5
<b>Associate</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
<b>Unknown</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	2	0	0	0	0	0	0	2
<b>TOTAL</b>	<b>0</b>	<b>4</b>	<b>11</b>	<b>7</b>	<b>17</b>	<b>18</b>	<b>30</b>	<b>25</b>	<b>12</b>	<b>124</b>
<b>Male</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>11</b>	<b>12</b>	<b>14</b>	<b>17</b>	<b>10</b>	<b>74</b>
<b>Female</b>	<b>0</b>	<b>3</b>	<b>7</b>	<b>2</b>	<b>6</b>	<b>6</b>	<b>16</b>	<b>8</b>	<b>2</b>	<b>50</b>

\* Includes instructional faculty on sabbatical.

SOURCE: HRIS data files (as of 10/31/2007)

**Table 4.5**  
**ALL INSTRUCTIONAL FACULTY**  
**BY FULL-TIME/PART-TIME STATUS\* AND GENDER**  
**2007-08**

<i>Gender</i>	<i>Full-time</i>	<i>Part-time</i>		<i>Total</i>
		<i>Appointed</i>	<i>Adjunct**</i>	
Male	74	6	52	132
Female	50	6	26	82
<b>TOTAL</b>	<b>124</b>	<b>12</b>	<b>78</b>	<b>214</b>

\* Full-time faculty are employed for .90 FTE or above; part-time faculty are employed less than .90 FTE.

\*\* Single-term

SOURCE: Table 4.8

**Table 4.6 -- STUDENT/FACULTY RATIO - 2004 through 2007 (Fall Terms)**

Department/Program	Student FTE				Faculty FTE				Student/Faculty Ratio			
	2004	2005	2006	2007	2004	2005	2006	2007	2004	2005	2006	2007
<b>KLAMATH FALLS CAMPUS</b>												
<i>School of Engineering, Technology and Management</i>												
Civil Engineering	45.66	53.67	65.67	58.86	6.00	6.00	7.00	6.11	7.6	8.9	9.4	9.6
Geomatics	35.87	35.60	32.60	35.27	3.00	3.50	3.20	3.73	12.0	10.2	10.2	9.5
Computer Systems Engineering	172.93	152.80	118.67	117.13	16.42	14.75	11.50	11.87	10.5	10.4	10.3	9.9
Electrical Engineering & Renewable Energy Systems	40.00	38.53	39.20	27.00	6.50	6.75	6.00	6.00	6.2	5.7	6.5	4.5
Manufacturing & Mechanical Engineering	88.31	78.95	69.17	79.85	10.08	8.50	9.83	8.75	8.8	9.3	7.0	9.1
Management	231.00	183.13	143.73	135.13	14.67	14.58	13.18	11.27	15.7	12.6	10.9	12.0
<i>School of Health, Arts and Sciences</i>												
Dental Hygiene	40.33	53.93	57.47	55.80	6.65	7.28	7.20	7.34	6.1	7.4	8.0	7.6
Medical Imaging	261.47	250.33	263.07	263.81	14.50	13.50	14.50	14.50	18.0	18.5	18.1	18.2
Natural Sciences	332.73	311.80	315.27	310.94	15.42	14.93	14.89	14.80	21.6	20.9	21.2	21.0
Communication	248.87	224.93	208.20	234.20	13.75	13.00	13.20	12.60	18.1	17.3	15.8	18.6
Humanities and Social Sciences	310.27	270.67	220.67	241.07	12.25	11.67	10.86	11.08	25.3	23.2	20.3	21.8
Mathematics (includes remedial Math)	246.73	201.67	198.33	203.53	12.06	12.95	11.61	10.24	20.5	15.6	17.1	19.9
<i>Other Klamath Campus *</i>	0.80	1.40	0.87	0.53	3.09	1.03	1.39	0.95	0.3	1.4	0.6	0.6
<b>KLAMATH CAMPUS TOTALS</b>	<b>2054.97</b>	<b>1857.41</b>	<b>1732.92</b>	<b>1763.12</b>	<b>134.39</b>	<b>128.44</b>	<b>124.36</b>	<b>119.24</b>	<b>15.3</b>	<b>14.5</b>	<b>13.9</b>	<b>14.8</b>
<b>OTHER LOCATIONS</b>												
Boeing	42.93	42.15	38.03	36.67	4.82	8.26	7.29	7.12	8.9	5.1	5.2	5.2
Dental Hygiene - LaGrande	--	8.67	20.33	20.53	--	2.00	3.00	4.58	--	4.3	6.8	4.5
Portland East/West (includes Renewable Energy)	85.12	113.00	104.60	118.90	13.56	18.25	15.43	15.62	6.3	6.2	6.8	7.6
OHSU Joint Programs (Clinical Lab Science & Paramedic)	76.73	90.80	82.93	83.40	6.90	6.90	7.10	7.17	11.1	13.2	11.7	11.6
Respiratory Care Program**	28.33	51.07	48.73	43.07	1.33	3.05	3.07	3.60	21.3	16.7	15.9	12.0
<b>DISTANCE EDUCATION (excludes DE hybrid classes**)</b>	<b>121.40</b>	<b>152.40</b>	<b>184.80</b>	<b>201.73</b>	<b>14.50</b>	<b>19.66</b>	<b>18.18</b>	<b>24.42</b>	<b>8.4</b>	<b>7.8</b>	<b>10.2</b>	<b>8.3</b>
Institutional Totals (including Distance Education)	2409.48	2315.50	2212.34	2267.42	175.50	186.56	178.43	181.75	13.7	12.4	12.4	12.5
Institutional Totals (excluding Distance Education)	2288.08	2163.10	2027.54	2065.69	161.00	166.90	160.25	157.33	14.2	13.0	12.7	13.1

\* Other Klamath Campus includes programs not related to specific departments. For example, Student FTE usually includes Military Science or Physical Education classes, and Faculty FTE includes instructors paid through Self Support Credit Classes or General Instruction.

\*\* Distance Education (DE) hybrid Internet classes contain web instruction of less than 51%. Prior to Winter 2007, FTE in hybrid sections was included in DE stats. In this report, FTE in hybrid sections is counted under the respective course department. In Fall 2004, student FTE in the Respiratory Care Program (RCP) includes 13.33 FTE generated from hybrid classes; in Fall 2005, 25.4 FTE; in Fall 2006, 32.93 FTE. In Fall 2007, a large number of sections in various departments were hybrid classes.

NOTE: Student/Faculty Ratio is the result of dividing Student FTE by Faculty FTE. Student FTE is based on all credit hours (SCH) generated within each course. For undergraduates, one FTE equals total SCH divided by 15; for graduate students (non-doctorate), one FTE equals total SCH divided by 12. Faculty FTE (non-Distance Ed.) is calculated as total credit hours reported on faculty contracts divided by 12.

SOURCES: Student FTE - SCARF IR Table and Student Extract (fall terms--4th week); Faculty FTE - Human Resources Information System (HRIS) (October payroll)

**Table 4.8  
ALL EMPLOYEES BY OCCUPATIONAL ACTIVITY, FULL-/PART-TIME\* STATUS AND GENDER  
2007-08**

<i>Occupational Activity**</i>	<i>Full-time</i>		<i>Part-time</i>				<i>Total</i>		<i>Total</i>
	<i>Male</i>	<i>Female</i>	<i>Appointed</i>		<i>Adjunct***</i>		<i>Male</i>	<i>Female</i>	
			<i>Male</i>	<i>Female</i>	<i>Male</i>	<i>Female</i>			
Faculty: Primarily Instruction	74	50	6	6	52	26	132	82	214
Faculty: Instr/Research/Public Svc	0	0	0	0	0	0	0	0	0
<i>Sub-total Instructional Faculty</i>	<i>74</i>	<i>50</i>	<i>6</i>	<i>6</i>	<i>52</i>	<i>26</i>	<i>132</i>	<i>82</i>	<i>214</i>
Faculty: Primarily Public Service	1	3	0	0	0	0	1	3	4
Executive/Admin & Managerial	14	15	0	0	0	0	14	15	29
Other Professional	33	41	9	8	0	0	42	49	91
Technical & Paraprofessional	10	10	0	0	0	0	10	10	20
Clerical & Secretarial	1	47	0	11	0	0	1	58	59
Skilled Crafts	12	0	0	0	0	0	12	0	12
Service/Maintenance	27	6	1	6	0	0	28	12	40
<b><i>TOTAL</i></b>	<b><i>172</i></b>	<b><i>172</i></b>	<b><i>16</i></b>	<b><i>31</i></b>	<b><i>52</i></b>	<b><i>26</i></b>	<b><i>240</i></b>	<b><i>229</i></b>	<b><i>469</i></b>

\* The IPEDS definition is used to determine full- and part-time status; i.e., an employee is considered full-time if working .90 FTE or above, and part-time if less than .90 FTE.

\*\* Categories based on federal Equal Employment Opportunity codes with additional IPEDS groupings for faculty.

\*\*\* Single-term appointment

NOTE: Instructional faculty on sabbatical are included under full-time.

SOURCE: HRIS data file (as of 10/31/2007) from OUS Institutional Research Services