

OREGON INSTITUTE OF TECHNOLOGY

Faculty Administrator Meeting

2 p.m. Tuesday, April 9, 2013

ANNOUNCEMENTS AND COMMUNICATIONS

Strategic Plan- President Maples

Oregon Tech has been engaged in a strategic plan update since May of 2012. During the past year, a strategic plan community stakeholder group meeting was convened, strategic review sessions were conducted, and faculty and staff were asked to provide input on core themes at convocation.

The current draft of the strategic plan emerged after considering all the input from faculty, staff, and community advocates, as well as incorporating the goals of the Governor, State Board of Higher Education, Higher Education Coordinating Commission, and the legislature. After seeking additional comments from the executive staff, the first draft of Oregon Tech Strategic Plan was completed.

As part of the planning process, President Maples asked each stakeholder group to answer the following questions and draft a response that he will then use to create the second draft of the Oregon Tech Strategic Plan.

Questions

1. Does the plan provide a framework for strategic growth, financial health, and future innovation, while maintaining and increasing our focus on high-quality programs, faculty and staff at Oregon Tech?
2. Are there any major strategic directions or goals that are missing from this plan? Does it have any glaring blind spots?
3. Can you envision what you/your stakeholder group can contribute to the accomplishment of this plan and support it through your work? Does it utilize the talents of the entire campus community?
4. Please provide any other input that can be valuable to consider as the university finalizes the strategic plan.

Question: Is there a timeline for this strategic plan?

Answer: It is projected out to 2025 in order to align with the 40-40-20 goals that other universities are pointing towards.

Q. Although there is a plan, is there going to be a change in the process of implementing the plan in order to avoid some of the problems we have encountered before?

A. In the past we have accomplished some of the goals in the strategic plan although the process has not been the best. The process will be developed after we get together to talk through how we will meet these goals.

Institutional Boards

President Maples reported that he joined the presidents from Southern Oregon (SOU), Eastern Oregon (EOU) and Western Oregon (WOU) in meetings with key legislators to express their concerns about the current legislative bill that is designed to give Portland State University and University of Oregon independent boards. The bill would also provide the option for Oregon State University to establish an independent board at any point down the line. The bill relegates the small universities to a legislatively appointed task group. In the interim, the larger universities would be able to go directly to the Higher Education Coordinating Committee (HECC) to request their budgets. The smaller universities would compete with each other to a consortium board before requesting a consortium budget from the Higher Education Coordinating Committee.

The presidents from SOU, EOU, OIT and WOU met with the Governor's staff, the authors of the governance bill, and Interim Chancellor Melody Rose to propose a reporting structure and option for the smaller universities. The small school preference is to report to an Oregon University System and Chancellor rather than the option of reporting to an office of higher education. Work sessions to discuss the bill are scheduled between now and April 18 and if the bill does not leave committee by April 18, it is dead.

Q. Would the two bills have to be reconciled in some form or fashion?

A. I'm not sure that a revision of the two bills is being considered at this point. The bills are moving forward and any issues will be sorted out later.

REPORTS

Faculty Senate - Dan Peterson

Dan Peterson reported that Faculty Senate held discussion regarding pre-tenure review. Faculty Senate discussed the possibility of completing a review in the third year so that faculty who are approaching tenure would have an opportunity to receive a pre-review from their department chair and colleagues. Pre-tenure review would entail a change to the current promotion and tenure policy, and Dan is hoping to receive as much input as possible regarding this topic. Additional information regarding pre-tenure review will be shared as it becomes available.

Faculty Senate met and discussed the implications of the report on faculty compensation. The senate will begin meeting with the departments to discuss faculty compensation and prioritize faculty salaries.

Administrative Council - Shellie Wilson

Shellie reported that some of the terms for administrative council members are ending at the end of the month. Shellie will send out an email regarding nominations soon. There

is one Faculty Senate position and three Administrative Council positions opening. The election will be held in May.

The next Brown Bag lunch is scheduled at noon on May 9; this will be the last luncheon for this academic year.

Finance and Administration update- Mary Ann Zemke

The new strategic plan is going to include major expansions and growth at the Oregon Tech campuses in Klamath Falls and Wilsonville. This is going to require a new professional approach to how we do operations and capital planning. There are more demands now to provide our own capital planning programs. In the past, this has been provided by OUS but it will no longer be doing so.

A search committee for the executive director of facilities management services and capital planning is currently in progress. The plan is to appoint a new director by the middle to the end of June. Opportunities will be provided to various groups at both campuses to interview as well as meet the potential candidates.

Oregon Tech is on schedule to sign the purchase agreement for the former In Focus building (Wilsonville Campus). The purchase agreement will be signed on Friday, April 18.

Meeting adjourned: 2:53 pm

Respectfully submitted,

Marilyn Dyrud
adp