

## Minutes

May 12, 2015, 6:00 p.m., McLoughlin Room

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### Attendance/Quorum

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President Robyn Cole called the special meeting to order at 6:14 p.m. All senators or alternates were present except for Andria Fultz. A quorum was determined.

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### Approval of Minutes

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No minutes of previous meetings were read.

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### Report of Officers

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#### Report of the President – Robyn Cole

Not on the May 12 agenda.

#### Report of the Vice President – Terri Torres

- The first item after the meeting was called to order was Terri asking that Item #6 be moved to Item # 3. She moved, it was seconded. No discussion. Motion passed.

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### Report of the Provost – Brad Burda

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Not on the May 12 agenda.

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### Report of the President's Council Delegate – Robyn Cole

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Not on the May 12 agenda.

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### Reports of Standing Committees

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#### Reports of Special or Ad Hoc Committees

Not on the May 12 agenda.

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### Unfinished Business

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Not on the May 12 agenda.

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### New Business

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Not on the May 12 agenda.

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### Report of the AOF Representative – Christian Vukasovich

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Not on the May 12 agenda.

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**Report of the IFS Representative – Feng Shi**

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He reported on the funding for the 7 Oregon universities, the funding models, and measurements on university effectiveness.

- The future of higher education in Oregon-Jay Kenton, EOU interim president.
- Annual Evaluation of Universities with Governing Boards, Dr. Salam Noor, HECC Director of Academic Planning and Research.
- Academic Program Approval: discussion.
- Campus Reports.

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**Report of the FOAC Representative – Terri Torres**

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Communication with administration, finance committee on the Board and recommendations for the faculty increases and recommendations on how that will be determined. They will be meeting again.

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**Report of the Administrative Council Delegate – Tony Richey**

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No report.

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**Report of the ASOIT Representative – Kristen Marsters**

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Elections just finished up the previous week. The awards banquet is coming up June 1, 2015. Blood drives went really well. Discussion followed regarding clubs and budgets and how the university enrollment affects the club budgets.

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**Open Floor Period**

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A question was brought up regarding a previous meeting discussion regarding union representation. This was suggested by the President to move into a roundtable discussion.

Discussion of FCC recommendations:

- It was moved and seconded that the Senate resolve to take whatever funds there may be and split it equally across the board between increases (in salaries) and market increases. Motion was seconded. Discussion followed. Motion failed with 8 Yeas, 9 Nays and 2 Abstentions. Discussions included statement that one member of the medical imaging dept. reported that no one in their dept. wants market. There were also questions on the review of salaries on other schools versus other industry.
- Motion was made that 100% of funds goes to market equity. Motion seconded. Discussion followed. Questions were asked as to how long market studies have gone on and when, if ever, attention will be paid to the inequities in markets. Another statement was regarding 2% COLA- is it arbitrary or intended as a compromise on all 3 factors (COLA, market and salary). It was suggested that maybe a minimum COLA be used and there were questions on how accurate the indices are that calculate the COLA. There was some sentiment that applying funds only to market could adversely affect some constituents. Motion failed.
- Another motion was made to change to 2.25 COLA + .75 to market. Seconded. Discussion followed. Motion failed.
- Final motion was made to evaluate data. Robyn stated that should be looked at in the future.

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**Adjournment**

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- There was a motion and second to adjourn the meeting. Motion passed. The meeting adjourned at 8:19 p.m. Robyn reminded everyone that there will be a June meeting.

Respectfully submitted,

Matt Beekman, Secretary  
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