

Faculty Senate – Standing Committee Charges 2017-18

Updated 22 March 2018

Academic Standards Committee – Veronica Koehn, chair

Review and make recommendations regarding Oregon Tech's current foreign language admission requirement.

Review and recommend policy and operational considerations for micro-credentialing and equivalents.

Review and make recommendations regarding potential revisions to Transfer of Credits (OIT-13-011) policy, including 1) limiting courses and/or total number of credits transferred to a student's Oregon Tech academic record (i.e., Determination of Transfer Credit, Applicability of Transfer Credit); 2) removing policy redundancy or conflict (i.e., OIT-13-013 versus CLEP and CPL sections); and 3) updating language (i.e., "college", "OIT", etc.).

Make policy and/or operational recommendations regarding transcript documentation of a student's Essential Studies Synthesis Experience (ESSE) with descriptor providing detail.

Review Advanced Placement (OIT-13-012) for policy redundancy or conflict with Credit for Prior Learning (OIT-13-013) and recommend disposition (i.e., keep as is, keep with modification, delete, incorporate in other policy).

Faculty Compensation Committee – Eve Klopf, chair

Update Faculty Compensation Policy (OIT-020-015) policy to reflect changes in approach and incorporate supporting procedures resulting from MGT America study of faculty compensation. This should include implement all aspects of the plan including the development of a compensation philosophy tied to mission objectives, a funded compression model, process for updating department CIP codes, further exploration of location differentials and adjunct ranges, validation of the benefit adjustment, and ongoing administration and maintenance process of the plan.

For future consideration by Oregon Tech Faculty, draft revisions to Faculty Senate Charter and/or Bylaws regarding Faculty Compensation committee composition and standing charges.

Standing charge: review and make recommendations regarding institutional floors and market equity adjustments; assist President and Provost in determining the allocation of available compensation funds; analyze CUPA and CPI data to recommend changes to institutional floors, comparator average salaries, and comparator floors; recommend distribution of available funds to COLA, market, and merit; recommend minimum merit fund balance trigger a release; and assist disciplines in obtaining comparator data if none are available from the OUS peer group.

Review and make recommendations regarding department chair compensation in annual context (e.g., separate but unequal summer contract versus 10-month contract).

Faculty Welfare Committee – Yasha Rohwer, chair

Review and revise, as necessary, 2016-17 workload framework report, considering new administration perspectives and Provost feedback.

For future consideration by Oregon Tech Faculty, draft revisions to Faculty Senate Charter and/or Bylaws regarding criteria and process for Senate committee chair assignments.

Review balance of online versus physical offerings of courses and recommend any policy or procedure to reduce competition/conflict between these modes.

Review University and Senate consumption of faculty time by committee and recommend any policy or procedure for future workload accounting consideration.

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Review and revise, as necessary, OIT-21-030 Department Chair Selection and Evaluation, also considering serving chair input and new administration perspectives.

Rank, Promotion & Tenure Committee – Matthew Sleep, chair

Review Indefinite Tenure Selection policy (OIT-20-030), specifically the first Procedure paragraph, to determine basis and process for a Provost's modification of the tenure process timeline.

Consider a policy for granting tenure to academic administrators.

Determine if any revisions need to be made to either general faculty or department chair FOP and/or APE forms.

Consider third-year review to support faculty advancement or other means of peer review.

Review and revise, as necessary, OIT-20-xxx NTTF Promotion Policy, considering new administration perspectives and Provost feedback; include recommended policy number in revision.