FACT BOOK 2004-2005

SECTION 8: HIGHLIGHTS OF INSTITUTIONAL STUDIES AND RESEARCH

OIT Graduate Survey

8.1 2003-2004 Graduate Survey: Highlights of the Class of 2004

OIT Retention and Graduation Rates

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OUS Retention and Graduation Rates

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Performance Indicators

Table 8.5 Performance Indicators: Interim Performance Report 2005

8.1 2003-2004 GRADUATE SURVEY Highlights of the Class of 2004

Of 224 graduates for whom we have information (57% of graduates), 97% were either employed, continuing their education, or inactive (not seeking employment). The other 3% were actively seeking employment at the time of the survey. Of those employed, 90% were in career-related positions. More graduates found employment in Oregon than last year.

This annual report is based on a survey of Oregon Institute of Technology (OIT) students completing graduation requirements between August 2003 and June 2004. It is intended to provide information about graduate outcomes to members of the OIT community, employers, and other interested publics. The information contained in the report can also be used to facilitate the career decisions of currently enrolled and prospective OIT students.

Highlights of the Class of 2004 follow:

- 97% Success Rate (employed, continuing education, or inactive/not seeking)
- 90% of employed grads were in career-related positions
- Average Annual Salary: All Grads-\$44,870
- By degree type:
 - Applied Science \$29,000
 - Engineering \$40,500
 - Engineering Technology \$50,000
 - Health Professions \$46,500
 - Management \$31,600
- Top Salaries (median)
 - Manufacturing Engineering Technology \$68,000
 - Radiological Science Nuclear Medicine Option \$62,107
 - Laser Optical Engineering Technology \$62,000
 - Medical Sonography \$60,000

OIT GRADUATES AT A GLANCE 2003-2004

	Career-Related Employment	Other Employment	Continuing Education	Inactive	Seeking Employment	Success Rate*
Bachelor's Degree	80%	8%	7%	1%	3%	97%
Associate's Degree	50%	11%	29%	3%	8%	92%
ALL GRADUATES	76%	8%	10%	2%	4%	96%

^{*} The combined percentage of graduates who are employed, continuing their education, or inactive (not seeking employment)

- Top three employers of 2004 grads: International Game Technology, JELD-WEN, Kaiser Permanente Medical Center
- Top states employing OIT grads: Oregon (58%), Washington (12%), California (9%)
- OIT grads found their jobs through Networking (20%), Direct Contact (22%), Co-op/Externship (17%)

SOURCE: OIT Career Services (excerpt from Annual Graduate Status Report - Class of 2004)

Table 8.2
RETENTION AND GRADUATION RATES OF FULL-TIME FIRST-TIME FRESHMEN
1992 through 2003 Cohorts

		Aft	er 1 Ye	ar	Afte	er 2 Yea	rs	Afte	er 3 Yea	rs	Aft	er 4 Yea	rs	Aft	ter 5 Yea	rs	Aft	er 6 Yea	rs
Entry Term	Initial Cohort	Cont	Grad*	Stop Out	Cont	Grad*	Stop Out	Cont	Grad*	Stop Out	Cont	Grad*	Stop Out	Cont	Grad*	Stop Out	Cont	Grad*	Stop Out
Fall 1992	328	189	0	139	132	10	186	92	29	207	44	53	231	21	70	237	13	77	238
		57.6%	0.0%	42.4%	40.2%	3.0%	56.7%	28.0%		63.1%	13.4%	16.2%	70.4%		21.3%				72.6%
Fall 1993	245	140	0	105	116	4	125	84	18	143	37	53	155	13	75	157	11	79	155
		57.1%	0.0%	42.9%	47.3%	1.6%	51.0%	34.3%	7.3%	58.4%	15.1%	21.6%	63.3%	5.3%	30.6%	64.1%	4.5%	32.2%	63.3%
Fall 1994	235	146	0	89	103	11	121	84	16	135	33	50	152	17	69	149	14	74	147
		62.1%	0.0%	37.9%	43.8%	4.7%	51.5%	35.7%	6.8%	57.4%	14.0%	21.3%	64.7%	7.2%	29.4%	63.4%	6.0%	31.5%	62.6%
Fall 1995	265	176	0	89	134	10	121	119	12	134	72	50	143	24	87	154	14	96	155
		66.4%	0.0%	33.6%	50.6%	3.8%	45.7%	44.9%	4.5%	50.6%	27.2%	18.9%	54.0%	9.1%	32.8%	58.1%	5.3%	36.2%	58.5%
Fall 1996	275	190	0	85	147	10	118	126	22	127	61	72	142	24	110	141	9	119	147
		69.1%	0.0%	30.9%	53.5%	3.6%	42.9%	45.8%	8.0%	46.2%	22.2%	26.2%	51.6%	8.7%	40.0%	51.3%	3.3%	43.3%	53.5%
Fall 1997	316	211	0	105	159	14	143	136	29	151	62	96	158	31	126	159	19	138	159
		66.8%	0.0%	33.2%	50.3%	4.4%	45.3%	43.0%	9.2%	47.8%	19.6%	30.4%	50.0%	9.8%	39.9%	50.3%	6.0%	43.7%	50.3%
Fall 1998	317	218	0	99	175	4	138	155	15	147	75	88	154	24	132	161	15	143	159
		68.8%	0.0%	31.2%	55.2%	1.3%	43.5%	48.9%	4.7%	46.4%	23.7%	27.8%	48.6%	7.6%	41.6%	50.8%	4.7%	45.1%	50.2%
Fall 1999	328	209	0	119	173	6	149	157	12	159	100	60	168	37	111	180			
		63.7%	0.0%	36.3%	52.7%	1.8%	45.4%	47.9%	3.7%	48.5%	30.5%	18.3%	51.2%	11.3%	33.8%	54.9%			
Fall 2000	323	236	0	87	190	2	131	157	11	155	92	65	166						
		73.1%	0.0%	26.9%	58.8%	0.6%	40.6%	48.6%	3.4%	48.0%	28.5%	20.1%	51.4%						
Fall 2001	347	241	0	106	200	6	141	174	13	160									
		69.5%	0.0%	30.5%	57.6%	1.7%	40.6%	50.1%	3.7%	46.1%									
Fall 2002	338	242	0		188	5													
		71.6%	0.0%	28.4%	55.6%	1.5%	42.9%												
Fall 2003	333	240	0																
		72.1%	0.0%	27.9%															

^{* 1992} through 1995 – Students earning Associate degrees in three years or less are counted as graduated; 1996 and forward – Students earning Associate degrees at any time are counted as graduated.

SOURCE: Fall 1992 through 1995 - OUS Retention, Attrition and Graduation reports

Fall 1996 and forward - OIT Student and Degree Extracts

Table 8.3
ONE-YEAR RETENTION RATES BY MAJOR
Full- and Part-time First-time Freshmen
Fall 2003 Cohort

Major/Program (Major Declared by Student the First Term of Enrollment)
Civil Engineering Geomatics Manufacturing Engineering Tech Mechanical Engineering Tech
Computer Engineering Tech Software Engineering Tech Electronics Engineering Tech Information Technology
Mgmt Information Systems Mgmt: Accounting Option Mgmt: Marketing Option Mgmt: Small Business Option
Pre-Dental Hygiene* Health Sciences Pre-Medical Imaging* RDSC: Outreach
Pre-Nursing* Applied Psychology Communications Studies Environmental Sciences
General Studies TOTAL

Ret				
				Total
Contin	uing	Stoppe	Fall 2003	
Number	Percent	Number	Percent	Cohort
13	68.4%	6	31.6%	19
2	50.0%	2	50.0%	4
5	100.0%	0	0.0%	5
21	70.0%	9	30.0%	30
27	75.0%	9	25.0%	36
30	73.2%	11	26.8%	41
12	70.6%	5	29.4%	17
7	58.3%	5	41.7%	12
3	60.0%	2	40.0%	5
3	100.0%	0	0.0%	3
1	16.7%	5	83.3%	6
1	25.0%	3	75.0%	4
17	77.3%	5	22.7%	22
16	72.7%	6	27.3%	22
48	72.7%	18	27.3%	66
0	0.0%	1	100.0%	1
14	66.7%	7	33.3%	21
6	66.7%	3	33.3%	9
0	0.0%	2	100.0%	2
0	0.0%	1	100.0%	1
20	62.5%	12	37.5%	32
246	68.7%	112	31.3%	358

Summary of Continuing Students										
Continu	_	Continuing/								
Same M	lajor	Changed Major								
Number	Percent	Number	Percent							
12	92.3%	1	7.7%							
1	50.0%	1	50.0%							
3	60.0%	2	40.0%							
21	100.0%	0	0.0%							
13	48.1%	14	51.9%							
26	86.7%	4	13.3%							
9	75.0%	3	25.0%							
6	85.7%	1	14.3%							
3	100.0%	0	0.0%							
3	100.0%	0	0.0%							
1	100.0%	0	0.0%							
1	100.0%	0	0.0%							
9	52.9%	8	47.1%							
11	68.8%	5	31.3%							
23	47.9%	25	52.1%							
0		0								
12	85.7%	2	14.3%							
4	66.7%	2	33.3%							
0		0								
0		0								
13	65.0%	7	35.0%							
171	69.5%	75	30.5%							

^{*} In most cases, students reported as Continuing/Changed Major in these programs have changed majors to reflect their admission into the Associate or Bachelor degree programs.

SOURCES: Student and Degree Extracts

Table 8.4.1
OUS RETENTION AND GRADUATION RATES OF OUS FRESHMEN* AFTER SIX YEARS
IPEDS Cohorts Entering Fall Terms 1994-95 through 1998-99
(Treats OUS Interinstitutional Transfers as Continuing)

Eastern Oregon University (#) (416) (395) (398) (380 Graduated* 42.5 46.3 36.9 42. Continuing 5.5 5.3 4.3 4. Stopped Out 51.9 48.4 58.8 52. Oregon Institute of Technology (#) (235) (265) (270) (298 Graduated* 37.0 40.8 46.7 48. Continuing 8.1 6.8 5.2 8. Stopped Out 54.9 52.5 48.1 43. Oregon State University (#) (1,869) (2,018) (1,833) (1,869 Graduated* 62.1 63.4 63.3 65. Continuing 5.5 4.9 6.4 5. Stopped Out 32.5 31.7 30.3 29. Portland State University (#) (663) (682) (726) (743	45.1 44.4 50.5 (304) 248.0 6.6 45.4 (2,229) 64.8 5.7 5.7 29.6
Continuing 5.5 5.3 4.3 4. Stopped Out 51.9 48.4 58.8 52. Oregon Institute of Technology (#) (235) (265) (270) (299 Graduated* 37.0 40.8 46.7 48. Continuing 8.1 6.8 5.2 8. Stopped Out 54.9 52.5 48.1 43. Oregon State University (#) (1,869) (2,018) (1,833) (1,869) Graduated* 62.1 63.4 63.3 65. Continuing 5.5 4.9 6.4 5. Stopped Out 32.5 31.7 30.3 29. Portland State University (#) (663) (682) (726) (743)	7 4.4 9 50.5) (304) 2 48.0 0 6.6 8 45.4) (2,229) 0 64.8 5 5.7 5 29.6
Stopped Out 51.9 48.4 58.8 52. Oregon Institute of Technology (#) (235) (265) (270) (299 Graduated* 37.0 40.8 46.7 48. Continuing 8.1 6.8 5.2 8. Stopped Out 54.9 52.5 48.1 43. Oregon State University (#) (1,869) (2,018) (1,833) (1,869) Graduated* 62.1 63.4 63.3 65. Continuing 5.5 4.9 6.4 5. Stopped Out 32.5 31.7 30.3 29. Portland State University (#) (663) (682) (726) (743)	9 50.5 (304) 2 48.0 6.6 8 45.4 (2,229) 6 64.8 5 5.7 5 29.6
Oregon Institute of Technology (#) (235) (265) (270) (298 Graduated* 37.0 40.8 46.7 48. Continuing 8.1 6.8 5.2 8. Stopped Out 54.9 52.5 48.1 43. Oregon State University (#) (1,869) (2,018) (1,833) (1,869 Graduated* 62.1 63.4 63.3 65. Continuing 5.5 4.9 6.4 5. Stopped Out 32.5 31.7 30.3 29. Portland State University (#) (663) (682) (726) (743	(304) 2 48.0 0 6.6 3 45.4 (2,229) 0 64.8 5 5.7 5 29.6
Graduated* 37.0 40.8 46.7 48. Continuing 8.1 6.8 5.2 8. Stopped Out 54.9 52.5 48.1 43. Oregon State University (#) (1,869) (2,018) (1,833) (1,869) Graduated* 62.1 63.4 63.3 65. Continuing 5.5 4.9 6.4 5. Stopped Out 32.5 31.7 30.3 29. Portland State University (#) (663) (682) (726) (743)	48.0 6.6 45.4) (2,229) 64.8 5.7 5.7 29.6
Graduated* 62.1 63.4 63.3 65. Continuing 5.5 4.9 6.4 5. Stopped Out 32.5 31.7 30.3 29. Portland State University (#) (663) (682) (726) (743)	64.8 5 5.7 5 29.6
Graduated* 62.1 63.4 63.3 65. Continuing 5.5 4.9 6.4 5. Stopped Out 32.5 31.7 30.3 29. Portland State University (#) (663) (682) (726) (743)	64.8 5 5.7 5 29.6
Continuing 5.5 4.9 6.4 5. Stopped Out 32.5 31.7 30.3 29. Portland State University (#) (663) (682) (726) (743)	5 5.7 5 29.6
Stopped Out 32.5 31.7 30.3 29. Portland State University (#) (663) (682) (726) (743)	5 29.6
Portland State University (#) (663) (682) (726) (743)	
) (800)
	, (500)
Graduated* 39.5 37.0 39.3 40.	
Continuing 7.8 9.7 8.8 10.	
Stopped Out 52.6 53.4 51.9 49.	5 48.5
Southern Oregon University (#) (639) (661) (700) (757)	(670)
Graduated* 42.1 41.5 41.4 45.	
Continuing 8.3 5.7 7.1 8.	
Stopped Ŏut 49.6 52.8 51.4 46.	
University of Oregon (#) (2,468) (2,583) (2,580) (2,384)) (2,304)
Graduated* 61.1 61.9 61.7 63.	
Continuing 4.1 4.1 5.8 4.	
Stopped Ŏut 34.8 34.0 32.6 31.	
Western Oregon University (#) (648) (641) (742) (758) (699)
Graduated* 55.6 50.4 43.8 43.	
Continuing 6.3 4.4 6.5 5.	
Stopped Out 38.1 45.2 49.7 51.	
TOTAL STATE SYSTEM (#) (6,938) (7,245) (7,249) (7,190) (7,323)
Graduated* 55.1 55.5 54.1 55.	
Continuing 5.6 5.2 6.3 6.	
Stopped Out 39.3 39.5 38.	

^{*}First-Time Freshmen: Students admitted on the basis of their high school performance (including a limited amount of college transfer credit) who carried a full-time course load during their first term of attendance. Includes continuing education enrollment and credit.

Note: Two-year degrees earned in three years or less are counted as completions.

SOURCE: OUS Institutional Research Services

Table 8.4.2 OUS DEGREES AWARDED* TO FIRST-TIME FRESHMEN** THROUGH SUMMER 2004 1998-99 IPEDS Fall Cohort

(Includes students transferring within OUS after initial enrollment)

		Completing Institution																
Initial	EC	ΟU	ОН	SU	0	IT	05	SU	PS	SU	S	วบ	U	0	W	วบ	Total D	egrees
Institution	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Eastern Oregon Univ	104	72.7	8	5.6	1	0.7	21	14.7	2	1.4	0	0.0	5	3.5	2	1.4	143	100.0
Oregon Institute of Tech	0	0.0	4	2.7	126	86.3	3	2.1	4	2.7	3	2.1	1	0.7	5	3.4	146	100.0
Oregon State Univ	3	0.2	9	0.6	3	0.2	1334	92.4	36	2.5	6	0.4	28	1.9	25	1.7	1444	100.0
Portland State Univ	1	0.3	6	1.8	1	0.3	20	6.0	272	82.2	2	0.6	24	7.3	5	1.5	331	100.0
Southern Oregon Univ	0	0.0	4	1.3	1	0.3	14	4.6	17	5.6	241	79.8	23	7.6	2	0.7	302	100.0
University of Oregon	0	0.0	5	0.3	1	0.1	20	1.3	41	2.7	7	0.5	1432	94.5	9	0.6	1515	100.0
Western Oregon Univ	2	0.5	1	0.3	1	0.3	21	5.7	21	5.7	3	0.8	21	5.7	300	81.1	370	100.0
TOTAL DEGREES	110	2.6	37	0.9	134	3.2	1433	33.7	393	9.2	262	6.2	1534	36.1	348	8.2	4251	100.0

^{*} Two-year degrees earned in three years or less are counted as completions (graduated).

SOURCE: OUS Institutional Research Services

^{**} Students admitted on basis of high school performance who carried a full-time course load during their first term of attendance.

Table 8.5 PERFORMANCE INDICATORS: TARGET SUMMARY 2005 (Preliminary Report, as of 9/5/05)

The performance indicators initiative was originally developed by the Board of Higher Education in January 1997 in an effort to refine priorities, strengthen quality, and improve the productivity of the Oregon University System. The performance of each OUS campus is compared to its own past performance. Targets are set for select indicators, and actual performance is shown for shared and OIT mission specific indicators. Data for these indicators is summarized by the OUS Office of Planning; some items had not been updated at the time of publication.

			Perf	ormance I	Data		
Performance Indicator	1999-00 Actual	2000-01 Actual	2001-02 Actual	2002-03 Actual	2003-04 Actual	2004-05 Actual	2005-06 Target *
ACCESS GOAL							
Annual Unduplicated Headcount Enrollment	3554	3711	4111	4075	4217	4516	
New Undergraduate Enrollment	576	629	709	700	672	725	
Enrollment of women in engineering and related fields (Fall terms)***	128	133	129	101	86	93	117
QUALITY GOAL							
Freshmen persistence (to second year)							
Excludes OUS Transfers	63.4%	73.3%	68.9%	71.2%	72.1%	**	73.7%
Includes OUS Transfers	66.2%	77.2%	73.7%	76.5%	75.4%	**	
Bachelor's degree completion (within six years) ****							
Excludes OUS Transfers	31.5%	36.2%	41.1%	42.1%	41.8%	**	43.0%
Includes OUS Transfers	37.0%	40.8%	46.7%	48.2%	48.0%	**	
Graduate experience [OUS survey] *****	90.4%	93.0%	NA	86.7%	NA	**	93.0%
Average Faculty Salary to Peer Average	95.0%	93.6%	90.3%	90.5%	89.1%	82.6%	
Average Faculty Compensation to Peer Average	99.3%	99.5%	96.3%	96.8%	97.3%	93.8%	
Students per Full Time Faculty******	18.3	19.0	19.3	19.6	21.4	20.6	
EMPLOYABILITY GOAL							
Total degree production (Bachelor's and above)	330	328	360	369	410	**	380
Degrees in high tech fields (Bachelor's and above)	139	163	178	154	182	**	225
Graduate success [OUS survey] (Employed, continuing studies, volunteering, or working at home one year later)	97.4%	93.9%	NA	93.3%	NA	**	
COST-EFFECTIVENESS GOAL							
Gifts, Grants, and Contracts expenditures (R&D expenditures using grant fund from external sources)	\$2.2m	\$.2.6m	\$1.9m	\$2.4m	\$3.3m	**	\$3.1m
		•			•	**	ψ3.1111
Graduate experience [OUS survey] ***** Average Faculty Salary to Peer Average Average Faculty Compensation to Peer Average Students per Full Time Faculty****** EMPLOYABILITY GOAL Total degree production (Bachelor's and above) Degrees in high tech fields (Bachelor's and above) Graduate success [OUS survey] (Employed, continuing studies, volunteering, or working at home one year later) COST-EFFECTIVENESS GOAL	90.4% 95.0% 99.3% 18.3	93.0% 93.6% 99.5% 19.0 328 163	NA 90.3% 96.3% 19.3 360 178	86.7% 90.5% 96.8% 19.6 369 154	NA 89.1% 97.3% 21.4 410 182	** 82.6% 93.8% 20.6 ** **	

^{*} Accelerated target set in 2004

SOURCE: OUS Office of Planning

^{**} Data not available at time of publication

^{***} Women enrolled in engineering and engineering related degree programs, including technology, as indicated by fall term enrollments

^{****} Two-year degrees earned in three years or less are counted as completions.

^{*****} Percent of bachelor's degree recipients rating the quality of the overall experiences as "very good" or "excellent" on a 5-point scale.

Differs from the OIT Graduate Survey Report which is based on graduate's status a few months after graduation. Data on graduate satisfaction and success in this table is compiled from an OUS survey of graduates one year after graduation.

^{******} The ratio of fall FTE enrollment to full time faculty headcount, as reported in IPEDS to the National Center for Education Statistics