

**PERFORMANCE INDICATORS: SUMMARY PERFORMANCE REPORT**  
**Improvement Targets Compared to Actual Results on Shared Performance Indicators**  
**1999-2000**

The performance indicators initiative was developed by the Board of Higher Education in January 1997 in an effort to refine priorities, strengthen quality, and improve the productivity of the Oregon University System. The performance of each OUS campus is compared to its own past performance. The 1999-2000 Summary Performance Report shows 1999-00 targets and actual results for performance indicators shared by all OUS institutions. Prior year data and 2004-05 target figures are also presented.

Number	Performance Indicator	Performance Data			
		Prior Year	1999-00 Target	1999-00 Actual	2004-05 Target
1	New students ( <i>Oregon freshmen and all transfers</i> )	578	500	537	675
2	Freshmen retention				
	<i>Excludes OUS Transfers</i>	67.6%	70.0%	68.9%	75.0%
	<i>Includes OUS Transfers</i>	77.0%	77.0%	75.3%	80.0%
3	Bachelor's degree completion				
	<i>Excludes OUS Transfers</i>	23.5%	26.0%	32.2%	32.0%
	<i>Includes OUS Transfers</i>	30.2%	32.0%	42.9%	37.0%
4a	Total degree production ( <i>Four-year and advanced degrees</i> )	279	290	330	350
4b	Degrees in high technology fields	157	160	153	190

## SUMMARY PERFORMANCE REPORT, 1999-2000 (continued)

Number	Performance Indicator	Prior Year	Performance Data		
			1999-00 Target	1999-00 Actual	2004-05 Target
4c	Degrees and licenses in education shortage fields		Not Applicable to OIT		
5	Graduate satisfaction ( <i>Bachelor's degree recipients</i> )	83.6%	84.0%	*	84.0%
6	Completed internship	71.4%	80.0%	*	85.0%
7	Bachelor's graduate success ( <i>Employed, enrolled and/or not looking for work one year later</i> )	97.2%	94.0%	94.5%	94.0%
8	Current fund balance	13.3%	5.0%	*	7.0%
9	Research and development expenditures	\$1.5m	\$1.2m	*	1.4m
10	Foundation revenues and net assets	\$12.7m	\$13.0m	\$13.8m	14.0m

\* Data will be available October 2000

Source: OUS Academic Affairs