

OREGON INSTITUTE OF TECHNOLOGY

Faculty Administrator Meeting
2 p.m. Tuesday, October 30, 2012
College Union Auditorium

ANNOUNCEMENTS AND COMMUNICATIONS

Annual Thanksgiving Dinner- Erin Foley

Dr. Erin Foley announced that the Annual Thanksgiving Dinner will be held for students, faculty, staff and family members at noon on Thursday, November 21. Please contact student affairs to reserve your seat. The event is free for students and \$8 for all others.

Sustainability Committee updates- CJ Riley

The Sustainability Committee will discuss the possibility of offering a sustainability minor their next meeting. The proposal for the minor will be forwarded to Provost Burda for review before the end of term. The plan is to begin offering the minor in the fall of 2013. Faculty members that are interested in providing feedback regarding the draft language and list of courses, please contact CJ Riley.

Recycling practices on campus- Cristina Negoita

The Sustainability Committee requested and received support from President Maples and Vice President Foley for promotion of recycle mania. Cristina Negoita provided a brief PowerPoint presentation regarding recycling practices on campus and reminded everyone that recycling is free. The bulk of Oregon Tech waste flow is paper, and Cristina asked everyone to be mindful not to contaminate recycled paper with food products or food waste.

To request additional information regarding recycling, recycle mania or to view the list of items that are acceptable for recycling, please contact Cristina.

Question: Where can glass be recycled on campus?

Answer: There are specific blue bins located in various areas across campus that are used for depositing glass containers. Custodial services will separate the glass containers and route those containers to the county landfill recycle services. The glass that is routed to the landfill is ground and used for road grade. This is an extra service that our custodial services provided to prevent glass from going into the trash.

REPORTS

Faculty Senate - Dan Peterson

The Faculty Senate Executive Committee consists of the following:

Dan Peterson, President
Jamie Zipay, Vice President
Matt Schnackenberg, Past President
Wang Ping Sun, Secretary
Robin Cole, Member

Welfare Committee, chaired by Tanya McVay, will review the policies for the issuance of keys and faculty grievance. The committee will also spend time looking at the process and policy for evaluation of the provost.

The committee will consider revision of the election procedures for the senate officers and the possibility of moving towards a digital online student evaluation process.

Academic Standards Committee, chaired by James Ballard, will review the credit for prior learning policy. This committee will also clarify the definition of Oregon Tech bachelors of Science degree.

The committee will also review the PE Credit change as well as the length of time that an “IP” or “Z” can remain on the books.

Faculty Compensation Committee, chaired by David Thaemert, will review institutional floors compared to average salaries and average salary floors to make sure that Oregon Tech is aligned with its comparators. The other charges will include making recommendations for distribution of funds for COLA and merit pay as those funds become available.

Rank, Promotion and Tenure, chaired by Tiernan Fogarty, will review the use of electronic portfolios and the implications of scanning documents.

There has been a discussion about the reduction of tenure and promotion committee members from 5 to 3. The Rank, Promotion and Tenure Committee will make a recommendation regarding this reduction at the next Faculty Senate meeting.

The Rank, Promotion and Tenure Committee will also look at the value of an online evaluation how it may influence the importance of evaluations in the tenure and promotion process.

Denise Yunker, Human Resource Director from the Oregon University System, visited Oregon Tech to discuss PEBB benefits. Dan relayed his disappointment about the limited faculty attendance but realized later that the meeting was not very well advertised. While at Oregon Tech, Denise reported the findings of the 2012 Health and Welfare Plans Report which was presented by the review committee to the state’s legislators and the chancellor’s office.

The key recommendations of the report included

1. Establishing an OUS Benefits Council/PEBB Workgroup
2. Normalizing costs and contribution rates to benefit OUS and PEBB
3. Changes to the value for cost of continuing with PEBB which include HEM, Contribution Rates and coverage.

If you have specific questions regarding the findings or recommendations, please contact Dan Peterson.

Q. Did I miss something about the 3 credit physical education requirement? Is that actually in place or in process?

A. My understanding that this requirement is not in place.

Comment: This issue is tied up in the General Education Advisory Council. This general education requirement is in the discussion phase and it is not in effect. It is not intended to go into effect until a full discussion has occurred at GEAC and Faculty Senate.

Administrative Council - Suzie Peterson

Suzie Peterson reported that Administrative Council has met once this academic year. The council is reviewing the charges from last year and plan to discuss and continue work on those charges through this academic year.

The next brown bag lunch is scheduled for November 27; President Maples is the scheduled guest for this meeting. These luncheons are a good opportunity for administrators to communicate issues, ideas and interests with each other.

Administrative Council is considering holding an Administrative Summer Institute. If you are interested in assisting with this event, please contact Shellie Wilson.

DISCUSSION & OTHER

Enrollment

President Maples reported that headcount is up 2.3% and FTE is up 6.98% from this time last year. For the first time in the history of Oregon Tech, enrollment has surpassed the 4000 student barrier with 4001 students. President Maples thanked staff in the offices of the registrar, admissions and financial aid and the faculty for their assistance and hard work with this effort. The other piece that has contributed to the enrollment increase is the additional scholarship opportunities.

Legislative Concept 759

The Legislative Concept 759 regarding university governance is a concept that will establish independent boards for University of Oregon and Portland State University. The bill was drafted, received public input and was passed unanimously in the last legislative session. There are some interesting items in the concept that faculty and staff need to know more about.

The highlights from President Maples' perspective include

- 1) Legislation will allow the other universities in the system to establish their own boards
- 2) Before moving forward with independent institutional boards, each university would undergo an evaluation, and a determination would be made regarding their capacity and capability to be governed by an independent university board
- 3) The evaluation would include a report on the universities achievement of outcomes, measures, progress, goals, and targets as described in the universities achievement compact with the Oregon Education Investment Board OIEB (The current achievement compact with the OIEB includes number of degrees to Oregonians; number of degrees to rural Oregonians; number of degrees to Pell eligible Oregonians)

- 4) Institutional boards shall approve a mission statement and academic programs for the university
- 5) Institutional boards may not increase tuition rates and fees for resident students by a total amount of 5% or more per academic year unless the board first receives approval from the OIEB or the legislative assembly
- 6) The institutional boards shall attempt to increase tuition rates and fees for resident students per academic year by a percentage that is no greater than the consumer price index of the Portland metropolitan statistical area
- 7) The institutional boards shall have authority over employees of the university through hiring and terminating all employees or establishing procedures for hiring and terminating all employees of the university

Financial Model

A special retreat of the OUS Finance and Administration Committee is scheduled on December 21 in Eugene. OUS presidents, provosts, and finance vice presidents will attend this meeting to discuss financial modeling. The system office has asked the universities to model a 3% in-state tuition limit; a 3% mandatory pay increase for all non-union employees; and a 3% per year increase in state funding for the next six years.

Universities are also being told to model PERS increases of 12% beginning July of 2013; 30% beginning July 2015; and 10% beginning July 2017. The current PERS costs for Oregon Tech total approximately 4 million of the 15.5 million state allocations for this year which equates to 26%. President Maples encouraged faculty to review the legislative concept language and make sure that there are things in place to make it feasible or worthwhile to pursue an independent board at Oregon Tech.

Q&A WITH PRESIDENT MAPLES

Question: What percentage of Oregon Tech students are currently from out-of-state?

Answer: We do not have the fall report, but the last numbers were at 22% for out-of-state students.

Q. There was an announcement in the *Herald and News* about a large number of Chinese students coming to Oregon Tech and I am curious as to what has gone on with that?

A. The person that was operating as our agent was not forthright when dealing with us.

Q. I read the article in the *Herald and News* that highlighted the Klamath Community College plan to offer free tuition and books to local high school students. Could you please talk about what we may be planning here at Oregon Tech?

A. Sure, this is a new program that KCC is offering to high school students who would not be able to afford to go to community college otherwise. These students will not receive an official high school diploma and their headcount money will be funneled to KCC. Those students will

not receive their high school diploma until the 5th year of high school. This program will assist students in progress to receive degrees at KCC or Oregon Tech. I am not particularly interested in competing with KCC regarding this program for money that is being tagged for K-12. It is a clever idea, but not one that I do not want to take part in at this time.

Q. Is Faculty Senate planning to discuss the legislative concept and are their items in the concept that could potentially affect faculty?

A. It would only affect faculty and staff if we decided to pursue an institutional board. To view the draft of the concept, please visit the “Office of the President” webpage, select “Presentations, Talks, and Editorials” and scroll to the bottom of the page and then click on “Oregon Legislative Testimony”

Q. How is will the independent University of Oregon influence any PEBB related decisions that are yet to be discovered?

A. I really do not know. In my opinion, the governor would not allow OUS or the University of Oregon to pull out from PEBB.

Q. If the University of Oregon gets a separate board, what process would they use for approval of new programs?

A. They would have their own process.

Q. So what say would they have in the creation of programs at other campuses in the system?

A. They would not have any ability to provide input regarding our programs. But in reality they have the resources to offer any programs that they would prefer regardless of duplication of those programs.

Q. Would University of Oregon still have a representative at the Provost Council?

A. It is unclear that Provost Council would continue to exist under this concept. I am not trying to cause fear, but there are items here that have not been dealt with. We need to look at the way the legislation is going through and make sure that there are items in place to protect Oregon Tech.

Meeting adjourned: 2:55 p.m.

Respectfully submitted,

Marilyn Dyrud
adp