OREGON INSTITUTE OF TECHNOLOGY

Faculty Administrator Meeting November 27, 2012

ANNOUNCEMENTS AND COMMUNICATIONS

Wilsonville Update- Mary Ann Zemke

Vice President Zemke reported that Oregon Tech is set to purchase the Wilsonville building in April 2013. The funding sources for the Wilsonville building include \$20 million in lottery bonds and a \$10 million loan from the internal bank (OUS).

Question. What can we expect from the capital campaign towards the cost of this project?

Answer. Not that much. We are continuing to search for additional options and possibilities to raise the necessary funding for purchase of this building. We are still going to plan for \$4 million in the fundraising line item, but it's not going to happen in the time frame that we were hoping for, we are estimating that it will take about 2-3 years to receive the additional funding from the campaign.

- **Q.** As money is raised through the capital campaign, is that money going to be exclusively dedicated to paying off the F bonds or would it be repurposed for something else and we carry the debt on?
- **A.** It would probably go towards F bonds. If the interest rates are such that it would make more sense to float the F bonds a little longer and pay it out over a longer period of time, we would try to figure out what would be the most efficient way to use the money coming in.
- **Q.** What are the terms of the OUS internal loans?
- **A.** It's a 20-year loan but the intent is to try and convert those to F bonds. The benefit of converting the loan into the F bond is that the internal bank would have the money and resources available for another institution if they needed to borrow it.
- **Q.** When the lease payments go away in April, will some other continuing expenditures, mainly debt service, go up in the next fiscal year to offset that?
- **A.** The debt service will amount to approximately \$580,000 for next year and ongoing years. That is based on borrowing \$10 million from the internal bank.

REPORTS

Faculty Senate- Dan Peterson

Dan reported that Faculty Senate is in the process of selecting an inter-institutional faculty senator. This person would replace Mark Clark, whose term has expired. The ballots have been sent, returned, and will be counted this week.

Faculty Senate discussed the Legislative Concept 759 at the last meeting. A faculty response to the senate bill has been developed and we will discuss this particular statement regarding that concept in our next meeting.

Q. I'm aware the faculty compensation committee is currently working on the data from our comparative universities to evaluate where our salaries are in comparison to other comparable universities. When do you expect that report, and would you be willing to share that through the faculty listsery so we can see where we are with our comparators?

A. Given our current agenda for the next Faculty Senate meeting, I don't believe that there would be any kind of a vote or motion regarding that topic. I do have a meeting with David Thaemert to discuss some of those items. I will look for a formalized report sometime in February.

Administrative Council- Ron McCutcheon

Administrative Council is continuing to meet monthly. We are continuing the brown bag luncheons, and great discussions with regard to our agenda are resulting from those meetings.

Administrative Council is discussing ways to be involved with spirit week which is schedule in February 2013. The council would like to get departments involved with displaying school colors while promoting parent's weekend and winter wings.

Additional discussion is occurring regarding the summer institute for administrators. There is a possibility that we will bring in facilitators for the training sessions. Some of the topics of the institute would include communication, electronic communication, interdepartmental communication, web postings, workload management, and morale.

Administrative Council is receiving positive feedback regarding the employee assistance program, particularly in terms of personal counseling and financial management.

The council is scheduled to review proposed revisions to the Administrative Compensation Policy as well as provide an update to the family salary ranges. The salary ranges have not been updated since 2008. These items will be forwarded on the Executive Staff for final review and approval within the next few weeks.

Academic Council- Brad Burda

Academic Council is in the process of developing a 5-year plan for academics. The first step in the process is to create themes and guiding principles for the plan. Three goals associated with the academic plan were approved at the last academic council meeting. These goals are defined as follows:

- revitalize and rejuvenate innovation in curriculum
- facilitate excellence and applied research to support the educational mission
- provide delivery of educational offerings through multiple venues

Finance and Administration update- Mary Ann Zemke No report

DISCUSSION & OTHER

President Maples reported that he held multiple discussions with Mike Schell regarding the establishment of an Oregon Tech golf team, and as a result it has been decided that Oregon Tech will begin men's and women's golf beginning in the fall of 2013. Mike Schell is currently in the process of negotiating course agreements with two of the local golf courses. The expenses to run the golf program are relatively inexpensive because the teams are relatively small.

Q&A WITH PRESIDENT MAPLES

Q. What is our vision for capacity of the Wilsonville campus, and what kind of opportunities do we have to grow that location?

A. There is an opportunity to grow the Wilsonville location because the building is not currently at capacity. We could not double our capacity but we could definitely increase it. We could add more classes during the day time, we can do a few more things on weekends and we could even build on the property around the building if we needed to.

Q. Have you had a chance to talk to the new president of Klamath Community College (KCC) and are there any plans in the works to make any agreements with KCC?

A. The President of KCC and I are communicating regarding a variety of topics. One of the items we have discussed is a daycare. KCC offers a couple of majors that might work for some daycare options that could potentially benefit both KCC and Oregon Tech. Additional information will follow regarding this topic.

Meeting adjourned: 2:53 p.m.

Respectfully submitted,

Marilyn Dyrud adp