

## FACULTY SENATE MINUTES

April 1, 2014

President Dan Peterson called the meeting to order at 6:04 p.m. All senators or alternates were present except Pat Schaeffer and Erika Veth. A quorum was determined.

### APPROVAL OF MINUTES

The minutes of the March 4, 2014 meeting were approved as presented.

### REPORT OF OFFICERS

#### *Report of the President* – Dan Peterson

- SenEx is continuing to review policies and work with subcommittees and department chairs regarding changes with the deans and the ALS document.
- Dan met with MaryAnn Zemke to encourage information about capital projects – ongoing and future.
- SenEx has been helping set the agendas at the faculty/administrator meetings. Dan encouraged senators to speak with constituents in order to learn about possible content for discussion.
- SenEx is concerned about the communications being received from President Maples related to the strategic plan. Dan is making an effort to meet with him as soon as possible.

#### *Report of the Vice President* – David Thaumert

- No report.

#### *Report of the Provost* – Brad Burda

- Report on the budget request forwarded to the SBHE and HECC, regarding cost to the university to deliver services at the current level.
- Report on the subcommittee on TRU governance. The vote for individual boards vs. consortium will be held on Friday, April 4<sup>th</sup>.
- The 2014 business plan is posted on the Provost's web page.
- Faculty forums will be reinstated. The first forum for Klamath faculty will be April 10<sup>th</sup> at the Creamery. The Provost will look into setting up a forum for Wilsonville faculty.

### REPORT OF THE PRESIDENT'S COUNCIL DELEGATE – Dan Peterson

- No report.

### REPORTS OF STANDING COMMITTEES

- **Rank Promotion and Tenure:**
  - Motion and second to approve *OIT-21-040, Faculty Evaluation Policy*. Discussion.
  - Motion and second to change language on pages 3 and 4 from month and week to specific weeks of the quarter. Motion carried.
  - Motion and second to change *date to be determined* on page 4 to read *the fourth week of summer term*. Discussion. Motion died.
  - Motion to remove the date in the last paragraph on page 4. Motion died.
  - Motion and second to change *date to be determined* in the last paragraph on page 4 to read *on or before September 15<sup>th</sup>*. Motion carried.
  - Motion to approve *OIT-20-040, Faculty Evaluation Policy*, with recommended changes. Motion carried.
- **Welfare:**
  - IDEA Digital Questionnaire and Survey Results – postponed until the meeting in May.
  - *Grievance Procedure for Faculty*
    - Motion and second to approve *Grievance Procedure for Faculty*. Discussion.

- Page 2, Formal Resolution Process, and page 4, timeline: Motion and second to change the provost's written reply/decision time from 7 days to 21 days. Discussion. Motion carried.
- Page 1, Informal Resolution Process: Motion and second to change to last sentence to read *The grievant must receive an answer **in writing** to such informal requests from immediate supervisor, dean or provost within 15 days.* Motion carried.
- Motion to approve the grievance procedure with recommended changes. No opposed. 4 abstentions. Motion carried.
- New Faculty Development
  - Motion and second to thank the Welfare Committee for the work done concerning mentoring and recognize it as one good method of mentoring new faculty. Discussion. Motion carried.
- Summary of Sponsored Projects update: to clarify the last bullet on page 3, a graph has been added to page 4.
- **Academic Standards:**
  - No report.
- **Faculty Compensation:**
  - The committee will have recommendations at the meeting in May.

**REPORT OF SPECIAL OR AD HOC COMMITTEE**

- None.

**UNFINISHED BUSINESS**

- None.

**NEW BUSINESS**

- None.

**REPORT OF THE AOF REPRESENTATIVE – Christian Vukasovich**

- No report.

**REPORT OF THE IFS REPRESENTATIVE – Feng Shi**

- The IFS met March 28-29 at OHSU. Highlights included OHSU introduction, cancer research, and fundraising efforts; legislative update from Senator Michael Dembrow; and OUS updates on program approval, transitions, and visions for the future.

**REPORT OF THE FOAC REPRESENTATIVE – David Thaemert**

- No report.

**REPORT OF THE ADMINISTRATIVE COUNCIL DELEGATE – Tony Richey**

- No report.

**REPORT OF THE ASOIT DELEGATE – Michael Benedict**

- No report.

**OPEN FLOOR PERIOD**

- Discussion regarding ITS issues including email, the S and T drives, and network access. Motion and second to create a resolution that communicates the following:
  - WHEREAS we have ongoing technology failures at Oregon Tech that include campus email access and availability to networks, permanent loss of critical data, network bandwidth, and teleconferencing Polycom systems;

WHEREAS these problems interfere with teaching and learning, create loss of revenue, create an inability to do business, possibly jeopardize accreditation and graduate success, and do damage to the public image of the institution;

THEREFORE we unanimously and strongly request an explanation by the Director of ITS and the Vice President for Finance and Administration regarding 1) the plan to remedy the immediate technical failures; and 2) a plan to remedy any systemic, administrative, financial or governance structures that contributed to the current disaster and provide a permanent long-term solution for all Oregon Tech locations on or before April 15, 2014.

Discussion. Motion carried. Dan will write the resolution and send it to the Faculty Senate for comments/approval on Wednesday, April 2<sup>nd</sup>.

**ADJOURNMENT**

The meeting adjourned at 8:43 p.m.

Respectfully submitted,

Robyn Cole, Secretary

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