

FACULTY SENATE MINUTES
May 6, 2014; meeting continued May 13, 2014

May 6th: President Dan Peterson called the meeting to order at 6:04 p.m. All senators or alternates were present. A quorum was determined.

APPROVAL OF MINUTES

The minutes of the April 1, 2014 meeting were approved as presented.

REPORT OF OFFICERS

Report of the President -- Dan Peterson

- IFS is seeking a ratification of the IFS bylaws through SenEx. The changes were minimal, approved by SenEx and sent back to IFS.
- SenEx decided on a process for nominating two faculty members for the Oregon Tech Board. The deadline for submitting a letter and curriculum vitae is May 9th at 5:00 p.m. The selection process was explained by Dan.
- SenEx is considering a slate for the 2014-15 academic year which will be made available in May. Faculty not on SenEx are welcome to submit a proposed slate.
- Dan is going to Wilsonville this week.

Report of the Vice President – David Thaemert

- Academic council has not met.
- The ballots for open senate positions are due by May 9th at 5:00 p.m.

Report of the Provost – Brad Burda

The Provost allowed President Maples to have his time slot for Q&A regarding the technology issues and the resolution passed by Faculty Senate in April. Highlights included:

- IT is currently reporting to President Maples. Three faculty members are working with the President and IT to assist with prioritizing and setting directions for the short and long terms.
- A search will begin for an Associate Vice President for IT (AVPIT) as soon as possible, but probably during the summer. Faculty will have input on the search.
- Hap, Tony, and Genevieve drafted proposed solutions in response to the resolution. Short-term goals outlined in the proposal are being worked on at present.
- Purchase of major new equipment will be postponed until the AVPIT is selected and on board; however, President Maples wants a back-up plan in place for the meantime and will provide some funds for said back-up.
- The external review was cancelled until the AVPIT is selected. President Maples will rely on faculty for determining what we have in terms of equipment, network, and hardware – and the useful life of said items.
- Student email recovery that can be done will be completed by Friday, May 9th.
- Videoconferencing should be improved next academic year.
- The ITS strategic plan will be presented to the university as a whole once it is complete.
- More back up servers will be in place at Wilsonville.

REPORT OF THE PRESIDENT'S COUNCIL DELEGATE – Dan Peterson

- No report. President's Council meetings are planned for May and June.

REPORTS OF STANDING COMMITTEES

President Dan Peterson suggested a change in the order of the agenda for standing committee reports:

1. Welfare, Department Chair Selection and Evaluation Policy
 2. Welfare, IDEA Digital Survey Results
 3. Rank Promotion Tenure
 4. Faculty Compensation Committee
 5. Academic Standards
- **Welfare:**
 - OIT 21-030 Department Chair Selection and Evaluation Policy:
 - Motion and second to approve the document. Discussion.
 - Motion and second to adopt the following language on page 3: *Multiple Sites: For programs and/or departments who have faculty in Wilsonville the Dean will consult the Associate Provost in the selection and evaluation of chairs.*
 - Motion and second to call the question. Motion carried. Opposed – 1. Abstentions – 2.
 - Motion and second to add *before making the final decision* at the end of the sentence above. Motion carried. Opposed -- 0. Abstentions – 4.
 - ❖ Friendly amendment to the last sentence of the policy, so that it reads: *In this policy, Deans may be replaced by the Provost's designee.*
 - Motion and second to strike the last sentence of the policy in its entirety: *In this policy, Deans may be replaced by the Provost's designee.* Motion carried.
 - Original motion to approve the document, with changes above. Motion carried. Opposed – 0. Abstentions – 3.
 - IDEA Digital Survey Results presented by Mehmet Vurkac. Discussion.
 - Motion and second to pilot the online IDEA program with the process to be determined by the Welfare Committee and a report or plan provided to Senate by the end of the current academic year. Motion carried.
 - **Rank Promotion and Tenure:**
 - OIT 20-033 Tenure Relinquishment Policy:
 - Motion and second to approve the document. Discussion.
 - ❖ Friendly amendment to change *College Dean* to *Dean* throughout the document.
 - ❖ Friendly amendment to strike *as authorized by the Oregon State Board of Higher Education* from paragraphs 3 and 4.
 - Original motion to approve the document, with the above changes. Motion carried.
 - OIT 20-035 Post-Tenure Review Policy:
 - Motion and second to approve the document. Discussion.
 - Motion and second to change *College Dean* to *Dean* throughout the document.
 - ❖ Friendly amendment to add the following sentence to the end of the section entitled *Notification and Post-Tenure Review Committee Appointment* on page 5: *Each committee member shall sign the statement of ethics document.*
 - Motion and second to approve the following amendment to the Outcomes section on page 7: strike the last sentence under Outcomes that reads *For associate*

professors, base salary shall not exceed the discipline specific salary floor of full professors. Motion carried.

- Motion and second to table the rest of the discussion and vote until the May 13th meeting due to the time. Motion carried.

NEW BUSINESS:

The following new business was time-sensitive and required a Senate vote at this time:

- Rick Hoylman read the letter of recommendation for the following emeritus candidates: Randy Albert, Ralph Carestia, Ben Cornelius, Hugh Currin, and Marla Miller. By a majority vote, Faculty Senate recommended these candidates for emeritus status.

ADJOURNMENT

The meeting was adjourned at 9:26 p.m.



May 13th: President Dan Peterson called the meeting to order at 6:03 p.m. All senators or alternates were present except Bill Proebstel. A quorum was determined.

- ***Rank Promotion and Tenure continued:***
 - OIT 20-035 Post-Tenure Review Policy continued:
Discussion regarding the amendment to the Outcomes section on page 7.
 - Motion and second to add the following sentence to the end of the Outcomes section: *Total raises resulting from post-tenure review and promotion procedures for associate professors in any 5-year period shall not exceed the greater of 10% or the discipline specific salary floor of full professors.* Motion carried.
Opposed – 1. Abstentions – 0.
 - Original motion to approve the Post-Tenure Review policy with the amendments. Motion carried. Opposed – 1. Abstentions – 0.
- ***Faculty Compensation Committee:***
 - Charge: review the overload pay policy and make recommendations to SenEx.
 - Recommendation #1: Develop a policy.
 - Motion and second to develop a policy that possibly resembles the OSU version regarding overload pay: *Deans, in consultation with the Provost for Academic Affairs, are responsible for identifying an appropriate range for overload instruction in their units and appropriate compensation for overload instruction. These levels are to be regularly adjusted for inflation and reviewed every two years by FCC.* Discussion. Motion carried.
 - Recommendation #2: No change in overload pay.
 - Motion and second for no change in overload pay. Discussion. Motion failed. Ayes – 6. Opposed – 11. Abstentions – 3.
 - Recommendation #3 was made by FCC even though they weren't originally charged to do so: No change in adjunct pay.
 - Motion and second to discuss the overload pay and adjunct pay policies together next year. Discussion. Motion carried.

- Charge: Review and make recommendations regarding geographic stipends/differentials.
 - Recommendation #1: Develop a policy.
 - Motion and second to develop a policy that addresses geographic stipends. Discussion. Motion carried. Opposed -- 0. Abstentions – 1.
 - Recommendation #2: Geographic stipends/differentials in Portland and Seattle.
 - Motion and second to adjust the Portland stipend from 10% to 15%, and keep Seattle at 15%. Discussion. Motion failed. Ayes – 3. Opposed – 13. Abstentions – 4.
- **Academic Standards:**
 Karen Kunz asked that faculty review the Course Delivery Guidelines and Statement on Maintaining Educational Integrity and Quality. These documents will be discussed at the June meeting.

REPORT OF SPECIAL OR AD HOC COMMITTEE

- None.

UNFINISHED BUSINESS:

- The SenEx slate for the 2014-15 year will be presented at the June meeting. If anyone wants to recommend a slate, please submit it for consideration. Dan Peterson will not be serving as Senate President next year, but would like to serve on SenEx.

NEW BUSINESS continued:

- Nomination confirmation for the Oregon Tech Board of Trustees. Faculty interested in the position were Mark Clark and Dan Peterson. There were 17 ballots returned and a simple majority for each candidate. Both names will be forwarded to the Governor for consideration.
- It was recommended that when Senate committees create reports on things like COLA, stipends and the like, that they prepare a fiscal analysis to support the report.

REPORT OF THE AOF REPRESENTATIVE – Christian Vukasovich

- The annual meeting of AOF will be Saturday, May 31st. Bylaws will be discussed.
- OSBHE gave approval for Oregon Tech to have its own board of trustees.

REPORT OF THE IFS REPRESENTATIVE – Feng Shi

- IFS met on May 9th and 10th at UO. Highlights included an update on the retirement plan; IFS was invited to join the state’s funding allocation formula for public universities work group; academic program review and approval; and the conditional grant of the institutional board to EOU and SOU.

REPORT OF THE FOAC REPRESENTATIVE – David Thaemert

- FOAC reviewed the current financial statement, and had a discussion regarding more transparency in auxiliary services such as Sodexo and Tech Nest.

REPORT OF THE ADMINISTRATIVE COUNCIL DELEGATE – Tony Richey

- No report.

REPORT OF THE ASOIT DELEGATE -- Michael Benedict

- No report.

OPEN FLOOR PERIOD

- Discussion regarding increase in DE tuition.
- Discussion regarding overload pay.
- Discussion regarding Oregon Administrative Rules and Oregon Tech policies.

ADJOURNMENT

- The meeting adjourned at 9:20 p.m.

Respectfully submitted,

Robyn Cole, Secretary

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