

FACULTY SENATE MINUTES
June 1, 2010

President Debbie McCollam called the meeting to order at 6:00 p.m. All senators or alternates were present except Grant Kirby, Ginny Gardiner and Sarah Salmonson for ASOIT. A quorum was determined.

Approval of Minutes

The minutes of the May 4, 2010 meeting were approved as presented.

REPORT OF OFFICERS

Report of the President – D. McCollam –

- Lita Culligan would like to get out information about Strategic Partnerships. This information can be found under “MyOITLogin” with examples and surveys that she has taken. Basically it’s marketing to businesses about what OIT’s Continuing Education and training can provide, and is very different from a Professional Development Center. The business is given a set price for expenses and can send as many employees as they would like.
- There is a Semester Conversion Survey that is due June 15th.
- President Maples is going to try to get the 3.85% salary cut reinstated.
- There has been lots of general discussion on how to pull away from state support; legislative leaders have created an interim work group to develop reform proposals for higher education.
- Leaders have agreed that universities need some freedom, but they are divided over local governing boards. PSU and U of O are in favor of having a local board; regional university presidents argue against them.
- President Maples was present and stated that he was opposed to the universities going their own way because it would not be in the best interest of OIT. We do not have “Salem clout.” U of O and Portland State both want private boards because they believe that would be more beneficial to them. Budget-wise, OIT has a 9% cut to deal with immediately, and this can be done. We are in the process of submitting information for future cuts ranging from 10 – 25%.

Report of the Vice President – J. Long – Academic Council met on May 26th with the main discussion about what will be considered for next year.

- Department Chair evaluations will be revisited in the fall.
- Ken Usher talked about the Idea Center Group Summary reports and how best to use the information contained in them.
- Searches that have not been filled will continue regardless of the state budget problems.
- Next year Senate will need to look at workload agreements and release time.
- Fall report date for faculty will be Sept. 16th.
- Starting in 2011-12 there will be a Global & Cultural Awareness requirement. Students will need to have courses with a “GCA” designation in their curriculum.

REPORT OF THE PROVOST – B. Burda – Faculty Forum will be held next Monday from 4:30 – 6 pm.

- Institutional floors will be posted on the Human Resources website.
- Ruth Keele is taking care of our comparator list. There are questions about a couple of the institutions on the list. Brad asked if the faculty would allow the Administration to review the possible institution substitution on the comparator list and make the necessary decision.

Motion was made and seconded to allow the Administration to make the final decision for the OIT peer institution comparator list. Vote was all aye; motion passed.

REPORT OF THE PRESIDENT'S COUNCIL DELEGATE – D. McCollam – No report.

REPORTS OF STANDING COMMITTEES

Faculty Rank Promotion and Tenure – T. Fogarty – No report.

Welfare Committee – K. Usher – No report.

Academic Standards – Jim Ballard – No report.

Faculty Compensation – S. Schultz – The base salary floors, not reflecting the current 3.85% reduction, are as follows:

Assistant professor = \$43,439

Associate professor = \$51,626

Professor = \$62,610

Currently, U of O is going through a collective bargaining process. On their Human Resource website is the following link that will provide information on this process:

<http://hr.uoregon.edu/er/unionization/index.html>

REPORTS OF SPECIAL OR AD HOC COMMITTEES – No reports.

UNFINISHED BUSINESS – *Program Reduction and Elimination Policy, OIT-20-050*

Because of concerns that the existing policy wasn't being followed, the policy was reviewed by Senex and some changes were made. The revised policy is being presented to Senate for approval. Motion was made and seconded to approve the revised policy as presented. Following discussion the vote was 1 abstention and the rest ayes to approve the revised policy. Motion approved.

NEW BUSINESS – *Emeritus Faculty Selection* – The Emeritus Committee recommended two candidates for Emeritus status, Harriet and Mike Cornachione. Matt Schnackenberg read the supporting letters from the Committee and, by secret ballot, both candidates were approved for Emeritus status.

REPORT OF THE AOF REPRESENTATIVE – T. Thompson –

- Legislative co-chairs have put together an interim committee to look at issues of higher education such as affordability, maintaining affordability for middle and lower class families in Oregon and maintain quality.
- PSU restored salaries to pre-cut amounts on April 1st. They added \$1 million for faculty academic support.
- EOU faculty just settled for no steps or COLA. There has been discussion about load adjustment for writing classes.
- Discussion about amount of student loan debt in America, currently about \$45 billion taken on per year. This could potentially be the next economic crisis in the country.

REPORT OF THE IFS REPRESENTATIVE – M. Clark – Discussed at the last IFS meeting were:

- Restructuring
- Learning Outcomes Assessment
- Applied Baccalaureate
- Dual credit – Math & English exams, national standards
- OIT – Portland West will host the December IFS meeting

REPORT OF THE FOAC REPRESENTATIVE – J. Long – FOAC met last week.

- Putting together budget recommendations for President Maples related to different divisions.
- Wilsonville Project: \$30 million with \$3.8 million to come from fund raising match.
- Center for Health Professions: need to raise \$2.2 million in capital funds to secure \$1 million Kresge grant.
- Positions currently left open: library director, one faculty secretarial position and five faculty positions.
- Unclassified salaries are to be reinstated to July 2009 levels.

REPORT OF THE ADMINISTRATIVE COUNCIL DELEGATE – J. Wiseman – Currently voting on members for next year. Mickie McCormic will be a delegate to Faculty Senate next year.

REPORT OF THE ASOIT DELEGATE – S. Salmonson – Daniel Helmricks will be the ASOIT President and Faculty Senate representative for next year.

OPEN FLOOR PERIOD – Nothing.

ADJOURNMENT – The meeting was adjourned at 8:05 p.m.

Respectfully submitted,

Matt Schnackenberg, Secretary

/db