

**Oregon Institute of Technology**  
**Safety Policy**  
**President's Statement on Campus Safety and Accountability**

It is the policy of Oregon Institute of Technology (OIT) to provide a safe and healthy place to work and learn. OIT has established safety and health programs that will help identify occupational hazards and prevent workplace illnesses and injuries. Responsibility for the successful implementation of the college's safety programs rests at all levels including administrators, supervisors, employees and students. The OIT safety policy (50-020) outlines the responsibilities of each group.

The President is ultimately responsible for the safety of faculty, staff and students. Responsibility for the success of health and safety programs is delegated to the Vice-Presidents and the Provost. They provide direction and support to supervisors and employees regarding health and safety procedures, job training, and hazard minimization efforts. Supervisors are directly responsible for supervising and training their employees in safe work practices. They promote safe practices and attitudes through training, participation in college safety programs, and through personal example. Supervisors enforce college safety rules and take immediate corrective action to eliminate hazardous conditions and practices. All employees shall participate in college health and safety programs that apply to their position, and to abide by the college's safety rules. Failure to do so will result in appropriate disciplinary action being taken.

The Campus Safety Department administers OIT's safety programs and assists the administration in meeting its health and safety responsibilities. The Department also oversees the security of campus facilities, the prevention of criminal acts, and the protection of students, staff, and visitors while on campus. In addition, OIT has a Safety Commission, which represents all members of the campus community, and is responsible for promoting workplace health and safety.

Accidents result in needless waste and personal suffering. Positive attitudes about safety are a primary means of reducing accidents in the workplace. Ultimately, all employees are directly responsible their personal safety and that of their fellow workers. Please become familiar with the safety programs at OIT and make safety an essential part of your work. The entire OIT community benefits when we all strive to ensure a safe and healthy campus.

*/s/ Martha Anne Dow*

Martha Anne Dow  
President

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